



Guided Pathways General Session

Minutes for Friday, April 9, 2021

1:30 pm – 3:00 pm

Zoom Meeting

Recorder

Mary Lou Marrujo

Meeting Minutes

1. Call to Order

- Meeting commenced at 1:30 pm

2. Information/Discussion Items

2.1 GP Meeting Structure Update

- Matt Wilson reported that the GP Steering Committee has decided to make some changes to the GP meeting structure. With all of the great progress we're making and the ability to do so much of our work through email, the need to meet face-to-face is not as required to continue doing all of the work. By scaling back on our meeting times, it will allow us more time to work on our projects.
- Moving forward, the Pillar teams will meet on the second Friday of the month, 1:30 pm to 3:00 pm.
- We will alternate each month between a General Meeting and the individual Pillar Team meetings.
- Over the next year there will be more collaborative work as a combined group between all of the Pillar teams. We want to make sure that ideas are being shared among the Pillars, and that we are streamlining our effect of Guided Pathways to the best of our ability.
- Our next academic year is going to be our last year of formal funding for Guided Pathways. This does not mean that all of our initiatives will end. We want to make sure that the initiatives and ideas put forward have the sustainability to continue once the formal GP funding has ended. It is important that we make sure we keep that in our scope and our lens as we develop new programs. We also want to demonstrate the success and actual effectiveness of these programs in order to justify to the college to continue on with an alternative method of funding.

2.2 Equity and Diversity

- Matt commented on the speakers GP has hosted to come and address equity and diversity issues to our faculty, staff, and students. While their ideas hopefully enlighten us to different ways of thinking, in order to really make changes, we need to find ways to initiate different programs to make sure that COD is inclusive; a place that leads to success amongst all of our students, no matter their background.
- The committee went into four breakroom rooms to discuss the overall arching ideas from the different Pillar teams on how they see the current situation and culture at COD. Also, what do they see as the most effective or potential ways that we can move forward as a way that we can then scope our practice for the next year of Guided Pathways. How do you see Guided Pathways having the most effective impact on campus that will allow us to basically set up these programs that will last more than just next year?
- REPORT OUT FROM BREAKOUT ROOMS
 - Instead of just talking, we need to start implementing actual policies. Build into those policies ways to determine outcomes.
 - Include Integrate Diversity, Equity, and Inclusion methods into your committee/department meetings so people get used to hearing about them.
 - It's great that we have dedicated areas on campus for our student groups, e.g., LGBTQIA+ Center, the Foster Youth Center, the Black Student Success Center. We are also going to have a central pantry and closet for students. Are there future plans to have a general area for students to congregate? There are small spaces around campus, but they need an indoor area where they can socialize.
 - We need to be more intentional on disseminating information on the available resources to our homeless student population. We have a pretty robust student resource guide that has information on the different departments and services available to them that they may not be aware of.
 - Many times, staff don't know where to send students so they bounce them back and forth between the different departments, causing more confusion and frustration. This necessitates the need for more training for staff.
 - As colleagues, we also need to treat each other with respect and watch out for each other. We get so busy with our obligations, we don't think about our co-worker's health and wellness.
 - There was a suggestion to have a place where faculty could hold their office hours and where students could congregate. Call it, "Meeting of

- the Minds.” Students could be invited to dialogue with faculty, have think tanks, and workgroups.
- Another thing that would be beneficial having a, “Meeting of the Minds,” space is that we (staff/faculty) could see each other and get to know each other more. We can then build a bridge for a student between departments and services, and refer them to the appropriate individual. The more we get to know each other, the more comfortable we feel communicating with each other, which in turn helps students.
 - Until we are back on campus, perhaps we could have a *Meeting of the Minds* Zoom room where faculty and students can log-in and just talk outside of meetings and a set agenda. *The Great Experiment, Meeting of the Minds*. Organic conversations.

2.3 Overall Direction on GP for Final Year

- The committee went into breakrooms to brainstorm on creative ideas on software, programs, etc., that would be valuable to bring to COD during our last year of GP direct funding. The ideas should then be taken back to your Pillars to discuss at your next meeting.
- REPORT OUT FROM BREAKOUT ROOMS
 - Expand internet accessibility, e.g., Wi-Fi hot spot and laptop checkout programs.
 - A bridge program similar to EDGE, but for specific programs. For example, a two week Math and Science program where you introduce students as to what the expectations are.
 - A restoration of an actual physical orientation back on campus that will engage students.
 - Set up a large misting tent where students can keep cool during the hot months. There is a large area behind the Hilb that is underutilized. Perhaps have fountain drinks available.
 - Pay students to do things so money goes directly to them. Activities where we the students would be compensated instead of other people, like peer mentoring.
 - Support the food banks on campus for students.
 - More student worker positions.
 - Fellowship programs, like those in the Dreamer Resource Center, for students not allowed to work legally.

3. Adjournment

Meeting ended at 2:58 pm

Next Meeting

Pillar Teams

May 14, 2021

1:30 pm to 3:00 pm

Zoom meeting