

COLLEGE OF THE DESERT
Guided Pathways Project Form

All funding is tentative pending allocation from the State Chancellor's Office. Projects will be funded based on availability of funds and committee prioritization.

Project Title	Support Internships, Work Experience & Outcomes
Division/Discipline/Program/Office	COD Student Services :: Career & Workforce Solutions Center
Project Time Frame	From: Fall 2019 TO: Ongoing
Activity Category	<input type="checkbox"/> Outreach <input type="checkbox"/> Professional Development <input checked="" type="checkbox"/> Student Services <input type="checkbox"/> Instructional Support <input type="checkbox"/> Research and Evaluation <input type="checkbox"/> Direct Student Support <input type="checkbox"/> Curriculum/Course Development & Adaptation
Pillar	<input type="checkbox"/> 1. Clarify the Path <input type="checkbox"/> 2. Enter the Path <input type="checkbox"/> 3. Stay on the Path <input checked="" type="checkbox"/> 4. Ensure Meaningful Learning
Student Success Indicators <i>Check all the indicators the project will address.</i>	<input type="checkbox"/> Certificate Completion: Increase percent of certificates earned among certificate seeking students <input type="checkbox"/> Degree Completion: Increase percent of degrees completed among degree seeking students. <input type="checkbox"/> Pathways: Decrease the average number of units accumulated by students earning associates degrees. <input checked="" type="checkbox"/> Employment Outcomes: Increase the percentage of CTE students who report being employed in their field of study. <input type="checkbox"/> Transfer: Increase percent of transfers to 4-year colleges among transfer-directed students. <input type="checkbox"/> Completed a Level of Education: Increase in percentage of noncredit or ESL students who transition to credit course work in the same or subsequent year. <input type="checkbox"/> Completed /Workforce Milestone: Increase in percentage of noncredit students who complete a noncredit CTE course or 48+ contact hours in noncredit CTE course. <input type="checkbox"/> Equity: Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups.
Description of Project	This project is going to add an Internship Coordinator to College of the Desert to support the mission of supporting internships, work experience and outcomes.
Budget <i>Provide a budget that shows how, when and where funds will be spent to support the activities. Note any funds from other sources that will be used on this project.</i>	Classified Range 9 (selected as it matches "outreach specialist" current range) Annual Salary: \$51,925.20 Annual Benefits (30%): \$15,577.56 TOTAL: \$67,502.76
Project Outcomes <i>Please be prepared to report to the Committee.</i>	This project will lead to increases in the amount of internship opportunity available to students, and subsequently the amount of participation in internship or experiential learning while attending

	COD. This should in turn increase the amount of students available to enroll in work experience for academic credit as well.
What data and process is planned to assess the effectiveness of the project? How will outcomes be measured?	<p>Benchmarks and data for this project include:</p> <ol style="list-style-type: none"> 1. Hiring an Internship Coordinator 2. Increased Internship & Experiential Learning Opportunities – measured via our COD Job HUB 3. Increased student participation in internships & experiential learning – measured via work experience enrollments
Additional Explanation/Comments	The COD student body has access to internships via our COD Job Hub and Career Center Outreach currently. This project would serve to increase efforts in developing more internships and experiential learning opportunities with Coachella Valley Employers as well as increased outreach to students who could benefit from participation in these opportunities. This is not a new service to our students, but additional personnel toward the mission of this sub-committee.
Lead Contact Person <i>Provide the name, email and phone number.</i>	Oscar Espinoza Parra – GP Pillar IV Robert St. Juliana – Pillar IV Sub-Committee

FOR GUIDED PATHWAYS STEERING COMMITTEE USE ONLY	
Committee Review Date	MM/DD/YY
Budget Allocation	