Join IBEW Local 440

Local 440 has been continuously accepting IBEW members in Riverside County since 1939. IBEW membership allows you to collectively bargain for a fair wage, family health insurance, and a pension that will allow you to retire with dignity.

**Journeyman Wireman (JW)**
- Must prove 8,000 hours in the trade through W-2 or SS printout.
- Must pass the comprehensive IBEW Journeyman test.
- California General Journeyman Electrician card required to work.
- Starting wage $55.71 with benefit package - $35.72* on the check.

**Advanced Apprentice Wireman**
- Must prove 8,000 hours in the trade through W-2 or SS printout.
- Must pass the comprehensive IBEW Advanced Apprentice test.
- Must attend Advanced Apprentice classes for two years.
- Starting wage to be determined by experience. Minimum start $36.54 with benefits - $21.43* on the check. Automatic pay increases until graduation.

**Apprentice Wireman (with Direct Interview)**
- Must prove 2,000 hours in the trade through W-2 or SS printout or military electrical or electronics experience on DD214.
- Must pass math proficiency test.
- Must attend Apprentice classes for five years.
- Starting wage to be determined by experience. Minimum start $19.93 with benefits - $12.50* on the check. Automatic pay increases until graduation.

**Apprentice Wireman**
- Must bring High School diploma or GED when submitting application.
- Must bring birth certificate proving you are at least 18 years of age.
- Must bring official, unopened transcripts showing you passed both semesters of High School algebra with a grade of "C" or better.
- Must pass our math and reading comprehension test.
- Must have reliable transportation and be drug free.
- Must attend Apprentice classes for five years.
- Starting wage $19.93 with benefit package - $12.50* on the check. Automatic pay increases until graduation.

*Any work performed in Zone B (the eastern desert) shall receive an additional $12 per hour as travel subsistence pay.
IBEW LOCAL 440
WAGE RATES
INSIDE WIREMAN

Effective June 1st, 2013
Increase of $.50 Dec 1st, 2013

<table>
<thead>
<tr>
<th></th>
<th>HOURLY RATE</th>
<th>TOTAL PKG</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYMAN WIREMAN</td>
<td>$35.72</td>
<td>$55.71</td>
</tr>
<tr>
<td>FOREMAN</td>
<td>$39.76</td>
<td>$59.87</td>
</tr>
<tr>
<td>GENERAL FOREMAN</td>
<td>$43.79</td>
<td>$64.02</td>
</tr>
</tbody>
</table>

APPRENTICE WIREMAN:
1st Period (35%)          | $12.50      | $19.93    |
2nd Period (40%)          | $14.29      | $21.77    |
2nd Year (50%)            | $17.86      | $31.76    |
3rd Year (60%)            | $21.43      | $36.54    |
4th Year (70%)            | $25.00      | $41.33    |
5th Year (85%)            | $30.36      | $48.52    |

FOR MORE INFORMATION
CALL (951) 684-5665
www.ibew440.org
PENSION BENEFITS
The exact amount of pension benefits will vary depending upon the number of hours worked and the rate of return on investments. Typically a Journeyman who retires with thirty years of service in the IBEW would be eligible for the following benefits.

- Local Pension -- $4,500 per month
  Contractors contribute $7.12 per hour.
- Local Annuity -- $880,000 at age 59 1/2
  Contractors contribute $4.00 per hour.
- NEBF pension -- $960 per month
- International Pension -- $135 per month

HEALTH INSURANCE
Our contractors pay $7.05 per hour for health insurance that covers you, your spouse, and your dependant children and stepchildren whether they live with you or not. This coverage includes medical, vision and dental.

DUES
There is an initiation fee of $132 for Journeymen which starts your membership in the IBEW. Apprentices pay $69.50 to start and $62.50 when becoming a JW.

Basic dues are $31.90 per month for journeymen and apprentices. These basic dues maintain your membership in the IBEW.

Working dues are 5% of your gross wages. A 35% apprentice who makes $12.50 per hour would pay $.63 per hour in working dues. A Journeyman who makes $35.72 per hour would pay $1.79 per hour in working dues. Dues may be tax deductible.