



Guided Pathways Steering Committee Minutes for Friday, February 26, 2021

12:00 pm – 1:00 pm

Zoom Meeting

Meeting Participants

Committee Members Present

Angel Meraz, Counselor; Amanda Phillips, Dean of Counseling; Courtney Doussett, Lead Administrator; Donna Greene, FDC Chair/Designee; Jeff Baker, Vice President of student Services, Jorge Perez, Instructional Faculty (Gen Ed); Oscar Espinoza-Parra, Dean of Enrollment Services; Sara Butler, Instructional Dean; Steve Holman, Instructional Dean, Veronica Daut, Counselor/Guided Pathways Coordinator; Matt Wilson, Guided Pathways Coordinator

Recorder

Mary Lou Marrujo

Meeting Minutes

1. Call to Order

- Meeting commenced at 12:02 pm.
- Veronica introduced Matt Wilson, who will be the primary Coordinator for Guided Pathways. Veronica will share the Coordinator duties, as well as co-chair to Pillar Team I.
- Matt announced the following changes:
 - Courtney Doussett is the Lead Administrator in place of Jeff Baker
 - Sara Butler is the Co-Chair for Pillar III in place of Courtney Doussett
 - Steve Holman is the Co-Chair for Pillar II in place of Dean Papas

2. Information/Discussion Items

2.1 Caring Campus

- The Classified Caring Campus team will be presenting today at the GP General Session to provide an overview of this initiative.
- VP Baker advised that Caring Campus has created a whole separate piece for faculty. It will be different than the Classified Caring Campus, as it will be more around engaging students in the classroom.
- The Caring Campus Initiative has been approved by the Faculty Development Committee, however, there is currently a temporary hold on the first faculty cohort.

2.2 Data for Success (Instead of Failure)

- One of the projects the USC Equity Institute participants are working on is working against systemic bias in the way we are doing things.
 - How do we identify how our current practices are contributing to inequity within our institution?
 - How do we navigate through detours in trying to bring change to our institution?
 - What obstacles are preventing students from finishing?
- One approach is to look at the success stories to see what is working versus looking at the failures.
- Guided Pathways is a great vehicle to do some of this work. We also want to look at best practices at other institutions. VP Baker commented that they will bring some of the work they are doing with the USC Equity Institute to Guided Pathways to tackle.

2.3 Tim Wise Proposal

- Veronica brought forth a proposal (copy attached) to bring Tim Wise as a guest speaker to discuss, "White Privilege and Power," on March 26. He is among the most prominent anti-racist writers and educators in the U.S.
- There was concern expressed on the cost for this speaker for a one hour workshop—\$5,000. Veronica advised that his usual cost is \$10,000.
- Amanda Phillips shared that she has heard his presentation, and he was very effective.
- Angel Meraz suggested we have a plan to do some type of follow-up. Also, there isn't a place or opportunity to process what was just heard. What space can we provide to process?
- Courtney Doussett added that this would be a good starting point to rollout and encourage some of our own internal discussion.

2.3 CONCLUSION

- It was unanimous to approve the Tim Wise proposal.

- It was the consensus of the committee to work on an action plan prior to the March 26th workshop.

3. Adjournment

Meeting adjourned at 12:59 pm