



COLLEGE OF THE DESERT

*2011 College of the Desert
Reaffirmation of
Accreditation Team*





What is WASC?

The Western Association of Schools and Colleges (WASC) is the corporate entity that consists of three separately organized commissions within the western region. WASC separates the two kinds of higher education institutions (two-year and four-year) into separate commissions.

What is Accreditation?

Accreditation is the process for evaluating and assuring the quality of education used by the American higher education community. It is a uniquely American quality assurance process through which institutions collectively set standards for good practice, conduct peer-based evaluations of institutions, on a regular basis, confer accredited status on institutions, and make the results of accreditation review of institutions known to the public. Through accreditation, the higher education community shoulders the responsibility for

monitoring the quality of the programs and services or member institutions. Agencies that develop and apply standards are called accrediting commissions. Accrediting commissions were created by a collective group that wished to engage in the quality review and assurance process, and those institutions were and are referred to as the member institutions of a commission.



DR. HENRY SHANNON

Chaffey College, Team Chair

Dr. Henry D. Shannon is the superintendent/president of Chaffey Community College District. The District includes the Rancho Cucamonga, Chino, and Fontana Campuses. Chaffey College has a student enrollment of 20,000.

Before coming to Chaffey, Dr. Shannon served as Chancellor of the St. Louis Community College District, a multi-campus system consisting of the Florissant Valley, Forest Park and Meramec campuses. In

addition, St. Louis Community College also has four major off-campus centers serving St. Louis City, St. Louis County and portions of Jefferson and Franklin Counties. He was named Chancellor in January 2000. He began his career with St. Louis Community College in 1983 as Dean of Student Services at the Forest Park campus and was later named President of that campus in 1992.

Prior to his career with St. Louis Community College, Dr. Shannon was a teacher and counselor in the St. Louis Public School System and worked as a counselor and administrator at Harris Stowe State University. After leaving Harris-Stowe State College, Dr. Shannon was an administrator at St. Louis University where he directed the

Upward Bound program and was the Assistant Director of the Student Educational Services Center.

Dr. Shannon continues to be an advocate for students and student success. His current efforts are focused on strategies to enhance the academic achievement of underserved students.

He is a strong advocate for community colleges and welcomes the opportunity to talk about their role to audiences locally, statewide, and nationally.

Dr. Shannon earned his undergraduate degree from Harris Stowe State University and his masters and doctorate degrees from Washington University.

DR. SHERRIE GUERRERO

Chaffey College, Assistant



Sherrie currently serves as Vice President of Instruction and Student Services for Chaffey College. She has also served as Dean of Instructional Support and Dean of Language Arts at Chaffey. Prior to Chaffey College, Sherrie earned tenure at San Bernardino Valley College as a Speech Instructor. She also served as Department Chair for Speech and Performing Arts, Senator, Curriculum Chair, and Dean of Humanities at San Bernardino Valley College.

Sherrie holds and Associate of Arts Degree in Liberal Arts from San Bernardino Valley College, a Bachelor of Arts degree in Communication Studies from California State University, San Bernardino, a Master of Arts degree in Speech Communication from California State University, Fullerton and an Educational Doctoral degree in Educational Leadership from the University of Southern California.



MS. DONNA BERRY

Porterville College

Donna serves as the Chief Business Officer for Porterville College where she oversees the college budget, conducts financial analyses, and monitors compliance. She also manages Maintenance and Operations, Facilities, Public

Safety and Security, Auxiliary Services (Bookstore & Food Services), and Graphics. She also serves as the Foundation Treasurer. Donna's prior experience includes fiscal and facilities management, private industry experience in human resources, and faculty and staff development and adjunct instructor in 9-12 education. She has participated in SLO design and assessment experience based on classroom courses and instruction and developed program reviews.

Donna holds an Associate of Arts Degree in Business Administration from Porterville College, a Bachelor of Arts in Business Administration (Accountancy) from California State University, Fresno and Master of Business Administration from the University of Phoenix. She also possesses a Professional Clear Single Subject Teaching Credential in Business from Chapman University, Visalia.

MR. MIKE BOWMAN

Ohlone College

Mike is the Dean of Research and Planning at Ohlone College in Fremont, California, and he serves as the college's articulation officer, where he also served as regional chair. His experience in Research and Planning includes data gathering and analysis, authoring an environmental scan and a strategic plan, and participation in planning processes at every level. He has been the college's lead for both ARCC and CRCC projects in conjunction with the Chancellor's Office, as well as a liaison for implementation of new Title 5 regulations. His experience in Student Services includes leading curriculum and

scheduling, where, additionally, he produced both college catalogs and class schedules; active involvement in enrollment management; implementation of a compressed calendar; and lead responsibilities for both Curricunet and Datatel. He started his career in higher education as an adjunct history instructor while still in graduate school, and he went on to teach history for over 20 years and received a national nomination as a teacher of the year candidate. Along the way he has been a Director of Curriculum, a Dean of Students, and a Vice President of Academic Affairs. He also has served as an Accreditation



Liaison Officer for 18 years with WASC's Commission on Senior Colleges and Universities.

His educational background includes a Bachelor of Arts from the University of Redlands and a Master of Arts from San Jose State University. His majors include history and educational administration.

DR. MITJL CAPET

College of the Canyons

Dr. Mitjl Carvalho Capet is currently the Assistant Superintendent/Vice President of Instruction for the Santa Clarita Community College District/College of the Canyons. His scope is all the instructional operations for the district involving 200 full-time faculty, 450 adjunct faculty, and 200 support staff spread over two campuses and one virtual campus. Within the instructional area are a Small Business Development Center, a Center for Applied and Competitive Technologies (CACT), and a large contract training program. He also oversees two Child Development Centers and a Bill and Melinda Gates four-year

Early College High School. He has served as the Vice President of Student Learning at Cerro Coso College and as Dean of Business, Arts, and Applied Technologies at Rio Hondo College. Before coming to Rio Hondo, he was the Interim Assistant to the Interim Vice President of Instruction at Imperial Valley College, where he also served as Chair of the Humanities Division. Concurrent with this academic position, he was also the Executive Director of the County Arts Council, a branch of the California Arts Council. Mitjl holds both a Bachelor of Arts degree and an Educational Doctoral degree from the University of California,



Los Angeles. He also holds a certificate from Trinity College, Dublin Ireland, and a Master of Fine Arts degree from the Catholic University of America. He also has specialized Leadership Training through the Claremont Graduate School, interest Based Bargaining training through the California Teachers' Association, and is a graduate of the Dale Tillery



Guillermo has been a Mathematics and Physics instructor at San Jose City College (SJCC) for approximately six years. At SJCC, Guillermo has been an active participant in a variety of

DR. GUILLERMO CASTILLA

San Jose City College

shared governance committees, including College Planning Council, the Student Learning Outcomes and the Accreditation Steering Committees. He was also the lead writer for the college's Diversity and Equity Report. He is currently a member of the Academic Senate.

Guillermo received his Licenciatura on Mathematics and Physics from the National University of Mexico. He attended both University of

California at Berkeley and University of California at Los Angeles before receiving his Ph.D. from UCLA in the area of Condensed Matter Physics Theory. Before he joined the faculty at SJCC, Guillermo worked at the Brookhaven and Livermore National Laboratories and California Polytechnic State University, San Luis Obispo.



MS. DEBBIE DISTANTE

Mt. San Antonio College

Deb Distante has been a librarian since 1987. With experience in everything from children's library service to reference and instruction, she has spent the past 11 years at Mt. San Antonio College in Walnut as an instruction

librarian. During her time there she has created credit classes on research methods and is frequently found in the classroom, teaching both credit and one-shot classes. She also oversees all of the public service areas of the library and is a member of both the Academic Senate and the President's Advisory Council. She has experience serving on accrediting teams. This will make her sixth ACCJC accreditation site visit.

Deb received her Bachelor of Arts degree in Library and Information Science from Morningside College in Iowa and her Master of Arts in Library and Information Science from the University of Iowa.

DR. ABRAHAM FARKAS

Santa Rosa Junior College

Dean Farkas is responsible for managing curriculum, class scheduling, and faculty evaluations at Santa Rosa. He serves on committees related to Faculty Contract Negotiations, Catalog Advisory, MIS Advisory, Faculty Staffing, Employee Health Benefits, and Accreditation Standard 3B. Abe has 16 years of experience in administrative roles--eight years in academic affairs (including CTE dean), one as Curriculum and Educational Support Services Dean, and seven years at West Los Angeles College as Dean of Academic Affairs and Vocational

Programs. In addition to his academic administrative experience, Abe has eight years classified management with the Los Angeles Community College District in district office Accounting and Payroll Departments and served as College Fiscal Administrator, including the Overseas Program (educational programs to US military personnel, their dependents and foreign nationals, mainly in the Far East). Abe has 23 years of experience teaching in the fields of Accounting, Real Estate, Law, and Business. Abe holds a Bachelor of Science degree



from Brooklyn College, New York and a Juris Doctorate from Southwestern Law School in Los Angeles.

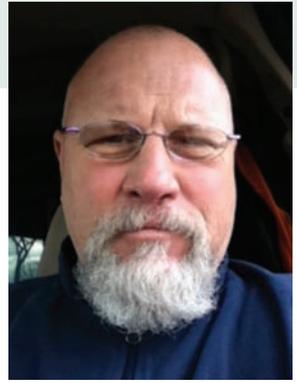
MR. MICHAEL GRAVES

College of the Siskiyous

Michael Graves currently teaches Computer Science and Business at College of the Siskiyous. Michael is currently serving as President of the Academic Senate (and has for four years). He has also served as Secretary of the Academic Senate and President of the Faculty Association. Prior to working at College of the Siskiyous, Michael was Professor of Military Science and department chair at the University of California, Los Angeles. For more than 22

years, Michael served in the United States Army and retired with the rank of Lieutenant Colonel.

Michael holds a Bachelor of Science degree in Business Administration with a minor in Management from Norwich University and a Master of Business Administration from Oklahoma City University.



MR. RAYMOND HERNANDEZ

Skyline College

Mr. Raymond Hernandez has been a faculty member in the Respiratory Therapy Program at Skyline College for the past 14 years. A first generation college student, he completed a Bachelor's of Arts in Health Services Administration at St. Mary's College and a Master's in Public Health with emphasis in Health Education at San Francisco State University. He has served on many college and district committees: Academic Senate, Curriculum Committee, College Council, College Budget Committee, District Strategic Planning,

District Shared Governance, Institutional Planning Committee, and SLOAC Steering Committee. He has also served in faculty leadership roles as Curriculum Chair, Skyline Academic Senate President, and San Mateo County Community College District Academic Senate President. Raymond served as Accreditation co-chair during Skyline's last Accreditation self-study. In March he was appointed as Interim Dean of the Science, Math, Technology Division.



MS. FRANCES LEONARD

West Los Angeles College

Fran is Vice Chair of the Language Arts Division at West Los Angeles College. She serves as English professor in the Puente Project learning community, faculty chair of accreditation, College Council Chair, Chair of the college's

exemplary annual Leadership Retreat, Committee Chair of Program Review, and Senator-at-large. She is also a member of the District's Planning and Project Match Steering Committees. Fran served as the faculty chair for the West Los Angeles College 2006 self-study and has served a team assistant and team member on three prior ACCJC site visits. She has also served as Senate President. She has received the Excellence Award from NISOD (National Institute for

Staff and Organizational Development) and the Faculty of the Year Award from FACCC (Faculty Association of California Community Colleges). Fran holds a Bachelor of Arts in English from the University of California at Berkeley, Teaching credentials from the University of California at Davis, and a Master of Arts degree in English with a minor in Spanish at California State University, Sacramento. She has traveled extensively.

DR. KEITH SNOW-FLAMER

College of the Redwoods

Keith serves as Vice President of Learning and Student Development at College of the Redwoods. Prior to College of the Redwoods, Keith was Director of Admissions and Orientation at Eastern Washington University and at McHenry County college. Before working in higher education, Keith spent six years in the private sector (Kraft Foods and Mobil Oil) and also served in the United States Marine Corps.

Keith holds both a Bachelor of Arts Degree in History and a Master of Arts degree in Public Administration from Eastern Washington University. He holds a doctorate in Educational Leadership from Gonzaga University.



DR. ELNORA WEBB

Laney College

Dr. Webb has served as Laney College President since January 2010. A veteran Laney administrator, Dr. Webb served as the Laney College Vice President of Instruction from 2005 to 2009, and Dean of Humanities, Language Arts & Social Sciences from 2002 to 2005.

Throughout her 30+ year career as an educator, Dr. Webb has served in a range of instructional, student services, research, and administrative roles within all systems of higher education in California. Those institutions included the Peralta Community College District,

University of California at Berkeley and at Riverside, California State University at Sonoma, Stanford University, and Contra Costa Community College District.

Dr. Webb was a member of the Community College Leadership program at U.C. Berkeley and completed her Ph.D. in Education with emphasis in Higher Education Administration/Policy. She also completed all coursework in the Organizational Behavior and Industrial Relations Ph.D. program of the Haas School of Business. She received a Masters degree in Educational



Administration from the San Francisco State University and a Bachelor of Arts degree in Liberal Studies with emphasis in Psychology & Education from U.C. Riverside. Her academic disciplines are Business & Education.