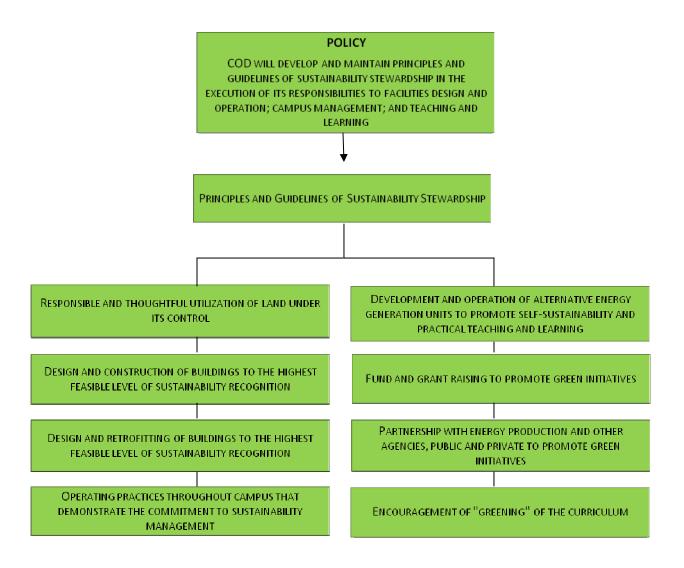


Sustainability Stewardship



Board Approved: 11/13/09