



BOARD POLICY

7120

DESERT COMMUNITY COLLEGE DISTRICT

RECRUITMENT AND HIRING

The Superintendent/President shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

An Equal Employment Opportunity plan shall be implemented according to Title 5 and Board Policy 3420 titled Equal Employment Opportunity..

Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.

The criteria and procedures for hiring academic employees shall be established and implemented in accordance with Board policies and procedures regarding the Academic Senate's role in local decision-making.

The criteria and procedures for hiring classified employees shall be established after first affording the California School Employees Association (CSEA) Local 407 an opportunity to participate in the selection process under the Board's policies regarding local decision making.

Reference: Education Code Section 70901.2; 70902(b)(7) & (d); 87100 et seq.; ACCJC ACCJC Accreditation Standard III.A.1; Title 5, Section 53000, et seq. and 51023.5

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College Planning Council Approval: February 22, 2013

Next Review: May 2017

Administrator: VP Human Resources