

#### DESERT COMMUNITY COLLEGE DISTRICT REGULAR BOARD MEETING - MINUTES 43-500 MONTEREY AVENUE, PALM DESERT, CA CRAVENS MULTIPURPOSE ROOM THURSDAY, JUNE 15<sup>th</sup>, 2017 9:30 AM

I. CALL TO ORDER - Chair Wilson called the meeting to order at 9:32 AM, and asked Trustee Broughton to lead the pledge of allegiance.

President Kinnamon conducted the roll call:

Trustee Broughton

Trustee Stefan

Trustee Sanchez-Fulton (Arrived at 9:50 AM)

Trustee Jandt

Trustee Wilson

Student Trustee Estrada

Parliamentarian - Carlos Maldonado

Recorder – Julia Breyer

II. <u>BOARD MEETING AGENDA:</u> Confirmation of Agenda: Approve the agenda of the Regular Meeting of June 15, 2017, with any additions, corrections, or deletions.

The agenda was approved as presented.

#### III. CLOSED SESSION

- 1. **CONFERENCE WITH LABOR NEGOTIATOR:** Pursuant to Section 54957.6; unrepresented groups & labor unions on campus include CTA, CODAA, and CSEA; Agency Designated Representative: President Joel L. Kinnamon
- 2. PERSONNEL
  - a) DISCIPLINE/DISMISSAL/RELEASE/APPOINTMENT (Government Code Section 54957)
  - b) PUBLIC EMPLOYEE PERFORMANCE EVALUATION:

    o Superintendent/President
- 3. CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION: Section 54956.9 (d) (2/3/4) Number of potential cases: 4

4. **CONFERENCE WITH REAL PROPERTY NEGOTIATORS**: Property: Parcel Numbers:

#### IV. OPEN SESSION

Trustee Sanchez-Fulton joined the meeting.

**Closed Session report** – Chair Wilson noted there was reportable action taken in closed session.

In closed session, a motion was made by Trustee Stefan, seconded but Trustee Broughton, to authorize the approval of a "Resignation Agreement and Settlement of All Claims" agreement with employee #0546511, effective May 26<sup>th</sup>, 2017.

The motion carried with five members voting in favor and zero members voting against the motion. The motion carried five to zero.

#### V. SWEARING IN OF STUDENT TRUSTEE:

Chair Wilson swore in Student Trustee, Arturo Delgado.

#### VI. <u>PUBLIC UPDATES</u>:

President Kinnamon reported he has no public comments.

#### VII. PUBLIC COMMENTS:

None.

#### VIII. INTRODUCTION OF STAFF: – President Kinnamon introduced new employees:

- Irene Morales, Admissions & Records Technician
- Alejandra Lopez, Transfer & Career Centers Specialist
- Renan Avanzini, Security Officer
- Leonardo Olmeda, Security Officer

#### IX. APPROVE THE MINUTES OF:

Regular meeting of May 19<sup>th</sup>, 2017 minutes. There were no corrections to the minutes of May 19<sup>th</sup>, 2017. Approved as presented.

#### X. REPORTS

A. ASCOD (Associated Students of College of the Desert) – ASCOD representative, Scott Relerford provided a brief report.

- **B. CSEA** (California School Employees Association) Lauro Jimenez was present, and provided a brief report.
- C. CODAA (College of the Desert Adjunct Association) Robert Holmes was present, and provided a brief report.
- **D. CODFA** (College of the Desert Faculty Association) Denise Diamond: President, was present, and provided a brief update.
- **E.** Academic Senate Carl Farmer, President, was not present and provided a brief written report to the board.
- **F.** College of the Desert Foundation —Peter Sturgeon was not present. President Kinnamon provided a brief report on Mr. Sturgeon's behalf.
- G. Governing Board

#### **Student Trustee Delgado:**

Reported that Scott Relerford provided information and updates on behalf of ASCOD. Student Trustee Delgado continued by thanking everyone who voted for him and glad to be able to help the students.

Student Trustee Delgado provided a brief history about himself, his first year accomplishments at College of the Desert and his current goals.

#### **Trustee Sanchez-Fulton**

Thanked faculty, staff and everyone involved for putting together the 2017 Commencement. She felt it was the best commencement that she has been a part of and she enjoyed attending all of the ceremonies.

She attended the Desert Hot Spring High School Graduation. It was so beautiful to attend.

She also attended the Indio High School Commencement. Trustee Sanchez read a letter she received from the principal of Indio High School. She reported it was an honor and a privilege to attend and be a part of all the commencement.

Trustee Sanchez encouraged fellow Trustees to attend K-12 graduations.

She gave a shout out to all the current and incoming road runner family athletes. She hopes that in the near future she can meet the new incoming players to an upcoming board meeting.

Trustee Sanchez extended her sincerest thanks to the Southern California, Latino Policy Institute for featuring her in their newsletter. She commented is was a huge honor and she happy to be involved.

She was happy to participate with her fellow board members for the FIND Food bank distribution. She hopes that they continue to do this and looks forward to hearing further updates.

Attended the 2017 All Valley Greater Legislative Luncheon.

Trustee Sanchez attended the swearing in of Manuel Perez along with Trustees Wilson and Broughton at UC Riverside.

Attended the birthday party for Assemblyman, Manuel Perez in Riverside.

Attended BIA elected officials' mixer. She enjoyed meeting others and listening to what they are doing.

She attended City of DHS Memorial Day celebration. They honored several veterans and she enjoyed visiting the DHS veterans FFW Post. She noted it was a wonderful experience to meet everyone along with military.

Trustee Sanchez attended Jim Hummer's retirement celebration and it was a wonderful event.

#### **Trustee Jandt**

Expressed his appreciation for everyone involved in commencement and reported that it's a special event. He commented that it's the last individualized contact the college has with their students and how important that time and interaction is.

Trustee Jandt shared an article from TIME Magazine, '<u>The Case for Community College</u>, Why it's More Vital – and Vulnerable – Than Ever, By Josh Sanburn/Watertown, S.D.'.

Trustee Jandt shared two facts from the article:

At the same time, the value of an associate's degree has never been clearer. Currently, the median salary for someone with only a high school diploma is \$36,000. For those with a community college degree, it's \$42,600. And that gap is projected to grow as automation transforms the U.S. workforce, making higher level science, technology, engineering, and math skills critical in fields that once required little more than manual dexterity.

The City University of New York doubled graduation rates in its two-year program after offering free tuition, books and even public transportation for students who register full time. Other schools in New York and California have announced similar programs.

#### Trustee Stefan

Congratulated new the Student Trustee, Arturo Delgado.

She wished a very happy birthday to President Kinnamon.

Trustee Stefan wished a happy belated Flag Day to everyone.

She thanked everyone for their involvement in commencement and commented on what a wonderful success the event was.

She attended her own district's festivities as well and reported that school recently ended.

#### **Trustee Broughton**

She concurred with her fellow trustee's comments of what an outstanding event commencement was.

Trustee Broughton is amazed that there were no glitches, she though it was perfect. In addition, she thanked everyone involved.

She thanked Michael Hadley for the new speaker additions provided at the board meeting.

Trustee Broughton commented that the new employees that were introduced reminds her that it opens the door for them and their future.

She is happy to see hear about promotions of staff in various areas, watching them mature in their respective departments and their future advancements.

She thanked everyone involved in the hiring committees and appreciates all the efforts made during the onboarding process of new faculty and staff at the college.

Trustee Broughton reported the telescope in Mecca/Thermal is going up and she continues to hear about it even from the local farmers in the area. She continued to state the community is excited and she thanked the donor tremendously.

Trustee Broughton reported she likes seeing the 1<sup>st</sup> reading of board polices placed under the consent agenda.

She wished a happy birthday to President Kinnamon.

#### Aurora Wilson

She reported that she agrees with tall the comments made by her fellow Trustees regarding commencement and noted it was a job well done.

Trustee Wilson extended her congratulations to Student Trustee, Arturo Delgado.

#### President Kinnamon

He congratulated the new Student Trustee, Arturo Delgado and wished his the best of luck in his new role.

He thanked everyone for their efforts in commencement. He reported it was a phenomenal commencement and it was a dream.

He shared a copy of the EEO report with the board.

XI. <u>CONSENT AGENDA</u>: All items on the Consent Agenda will be considered for approval by a single vote without discussion. Any Board member may request that an item be pulled from the Consent Agenda to be discussed and considered separately in the Action Agenda.

#### A. BOARD OF TRUSTEES

- BP 1101 College Superintendent/President
- BP 2010 Board Membership
- BP 2360 Minutes
- BP 2365 Recording Board Meetings
- BP 2717 Personal Use of Public Resources
- BP 2720 Communications Among Board Members
- BP 2740 Board Education
- BP 3200 Accreditation
- BP 3250 Institutional Planning
- BP 5010 Admission and Concurrent Enrollment
- BP 5021 Health Insurance for International Students in F-1 Visa Status
- BP 5050 Student Success and Support Program
- BP 5110 Counseling
- BP 5200 Student Health Services
- BP 5205 Student Accident Insurance

- BP 5210 Communicable Disease
- BP 5300 Student Equity
- BP 5410 Associated Students Elections
- BP 5420 Associated Students Finance
- BP 5570 Student Credit Card Solicitations

#### **B. PRESIDENT**

1. Institutional Self-Evaluation Report 2017 in Support of Reaffirmation of Accreditation

#### C. HUMAN RESOURCES

- 1. Personnel Items
- 2. Job Descriptions
  - a. Tool Room Attendant
  - b. Public Relations Specialist
- 3. Job Description Director, Regional Consortium Strong Workforce Marketing
- 4. Job Description College of the Desert Foundation

#### D. ADMINISTRATIVE SERVICES

- 1. Purchase Orders and Contracts for Supplies, Services and Construction
- 2. Warrants
- 3. Approval of Contracts/Agreements and Amendments
- 4. Payroll #11
- 5. Out-of-State Travel
- 6. Gifts/Donations to the District
- 7. Declare Property as Surplus
- 8. Budget Transfers
- 9. Change Order Measure B Bond Project
- 10. 2019-2023 Five Year Construction Plan
- 11. Designation of Off-Site Location

#### E. STUDENT LEARNING

- 1. Courses and Programs approved by Curriculum Committee AY 2016-17
- 2. Approval of the 2017-2018 College of the Desert Catalog

**Motion**: Motion by Trustee Stefan, seconded by Trustee Jandt to approve the consent agenda as presented.

Discussion: None.

Vote:

Yes:

Student Trustee Arturo Delgado, Aurora Wilson, Becky Broughton,

Bonnie Stefan, Fred Jandt and Mary Jane Sanchez

No:

None

Absent:

None

Abstain: None

The motion carried unanimously.

#### XII. ACTION AGENDA

#### A. ITEMS PULLED FROM THE CONSENT AGENDA FOR SEPARATE DISCUSSION AND CONSIDERATION

#### B. BOARD OF TRUSTEES

#### 1. Board Policy Review - 2<sup>nd</sup> Reading

#### **BP 5015 Residency Determination**

Motion: Motion by Trustee Sanchez, seconded by Student Trustee Delgado to approve board policy 5015 as presented.

Discussion: None.

Vote:

Yes:

Student Trustee Arturo Delgado, Aurora Wilson, Becky Broughton,

Bonnie Stefan, Fred Jandt and Mary Jane Sanchez

No:

Absent:

Abstain:

None

None

None

The motion carried unanimously.

#### **BP 5035 Withholding of Student Records**

Motion: Motion by Trustee Broughton, seconded by Trustee Jandt to approve board policy 5035 as presented.

Vote:

Yes:

Student Trustee Arturo Delgado, Aurora Wilson, Becky Broughton,

Bonnie Stefan, Fred Jandt and Mary Jane Sanchez

No:

None

Absent:

None

Abstain:

None

The motion carried unanimously.

#### **BP 5052 Open Enrollment**

**Motion**: Motion by Trustee Jandt, seconded by Student Trustee Delgado to approve board policy 5052 as presented.

**Discussion:** None.

Vote:

Yes:

Student Trustee Arturo Delgado, Aurora Wilson, Becky Broughton,

Bonnie Stefan, Fred Jandt and Mary Jane Sanchez

No:

None

Absent:

None

Abstain:

None

The motion carried unanimously.

#### **BP 5120 Transfer Center**

**Motion**: Motion by Trustee Stefan, seconded by Student Trustee Delgado to approve board policy 5120 as presented.

Discussion: None.

Vote:

Yes:

Student Trustee Arturo Delgado, Aurora Wilson, Becky Broughton,

Bonnie Stefan, Fred Jandt and Mary Jane Sanchez

No:

None

Absent:

None

Abstain:

None

The motion carried unanimously.

#### BP 5130 Financial Aid

**Motion**: Motion by Trustee Stefan, seconded by Student Trustee Delgado to approve board policy 5130 as presented.

Discussion: None.

Vote:

Yes:

Student Trustee Arturo Delgado, Aurora Wilson, Becky Broughton,

Bonnie Stefan, Fred Jandt and Mary Jane Sanchez

No:

None

Absent:

None

Abstain:

None

The motion carried unanimously.

#### **BP 5400 Associated Students Organization**

**Motion**: Motion by Student Trustee Delgado, seconded by Trustee Stefan to approve board policy 5400 as presented.

Discussion: None.

Vote:

Yes:

Student Trustee Arturo Delgado, Aurora Wilson, Becky Broughton,

Bonnie Stefan, Fred Jandt and Mary Jane Sanchez

No:

None

Absent:

None

Abstain:

None

The motion carried unanimously.

#### C. HUMAN RESOURCES

1. Consideration of Approval of Resolution #061517-6 and Adoption of the College of the Desert Equal Employment Opportunity Plan in Compliance with the California Education Code and Title 5 Requirement. The Board of Trustees' Resolution Reaffirms the District's Commitment to Non-Discrimination and Dedication to Fostering a Diverse and Inclusive Workplace.

**Motion:** Motion by Trustee Sanchez, seconded by Trustee Stefan to approve Resolution #061517-6 as presented.

**Discussion:** Trustee Sanchez-Fulton reported she likes having these provided in writing and it shows the commitment. She extended her thanks to those who put the plan together.

Trustee Jandt asked for clarification on page 11. He asked if the monitored groups specified in CA code of regulations.

Dr. Gularte replied that it is from Title 5, the State Chancellors office. They are required to report. She continued to note that in the future you will see additional activities, etc. to address diversity issues and provide information for the entire campus community. It will be broad based.

Roll Call Vote: Dr. Kinnamon conducted the roll call vote:

Student Trustee Delgado – Yes Trustee Sanchez-Fulton - Yes Trustee Wilson - Yes Trustee Jandt - Yes Trustee Broughton - Yes Trustee Stefan (Absent)

The motion carried unanimously.

#### D. ADMINISTRATIVE SERVICES

#### 1. 2017/2018 Tentative Budget

**Motion**: Motion by Student Trustee Delgado, seconded by Trustee Stefan to approve the 2017/2018 tentative budget as presented.

**Discussion:** Vice President, Lisa Howell provided a PowerPoint presentation.

Trustee Jandt asked to explain the impact of increased enrollment. Vice President Howell replied there are many impacts. More enrollment equates to more FTES however you don't get the money. Money can be received up to 18 months later. Increased enrollment you get additional money, it costs you up front, you have to hire staff to serve students, requires space, costs more from facility standpoint. For example, the expansions in Mecca and Indio are all things that are difficult to do, they are necessary to do. Monies will come out before they come in. Trustee Jandt stated, increased enrollment impact will result in 1 ½ - 2 years. Vice President Howell replied, yes.

Vote:

Yes:

Student Trustee Arturo Delgado, Aurora Wilson, Becky Broughton,

Bonnie Stefan, Fred Jandt and Mary Jane Sanchez

No:

None

Absent:

None

Abstain:

None

The motion carried unanimously.

#### 2. Resolution #061517-3 Temporary Loan

**Motion**: Motion by Trustee Broughton, seconded by Student Trustee Delgado to approve Resolution #061517-3 Temporary Loan as presented.

**Discussion:** None.

Roll Call Vote: Dr. Kinnamon conducted the roll call vote:

Student Trustee Delgado – Yes Trustee Sanchez-Fulton - Yes Trustee Wilson - Yes Trustee Jandt - Yes Trustee Broughton - Yes Trustee Stefan (Absent)

The motion carried unanimously.

#### 3. Resolution #061517-4: Adoption of Education Protection Account Funding and Expenditures

**Motion**: Motion by Trustee Stefan, seconded by Student Trustee Delgado to approve Resolution #061517-4 as presented.

**Discussion:** Vice President, Lisa Howell commented this is a placeholder that has to do with Prop 30.

Roll Call Vote: Dr. Kinnamon conducted the roll call vote:

Student Trustee Delgado – Yes Trustee Sanchez-Fulton - Yes Trustee Wilson - Yes Trustee Jandt - Yes Trustee Broughton - Yes Trustee Stefan (Absent)

The motion carried unanimously.

#### 4. Resolution #061517-5: Appropriations Subject to Proposition 4 – GANN Limitation

**Motion**: Motion by Trustee Stefan, seconded by Student Trustee Delgado to approve Resolution #061517-5 as presented.

Discussion: Vice President, Lisa Howell commented this is a placeholder as well.

Roll Call Vote: Dr. Kinnamon conducted the roll call vote:

Student Trustee Delgado – Yes Trustee Sanchez-Fulton - Yes Trustee Wilson - Yes Trustee Jandt - Yes Trustee Broughton - Yes Trustee Stefan (Absent)

The motion carried unanimously.

#### E. STUDENT LEARNING

1. Resolution #061517-1: Approve Designated Personnel to Sign California Department of Education Contract #CCTR-7172-00

**Motion**: Motion by Student Broughton, seconded by Student Trustee Delgado to approve Resolution #061517-1: Approve Designated Personnel to Sign California Department of Education Contract #CCTR-7172-00 as presented.

**Discussion:** Dr. Ralston provided a brief update.

Roll Call Vote: Dr. Kinnamon conducted the roll call vote:

Student Trustee Delgado – Yes Trustee Sanchez-Fulton - Yes Trustee Wilson - Yes Trustee Jandt - Yes Trustee Broughton - Yes Trustee Stefan (Absent)

The motion carried unanimously.

2. Resolution #061517-2: Approve Designated Personnel to Sign California Department of Education Contract #CSPP-7372-00

**Motion**: Motion by Student Jandt, seconded by Trustee Wilson to approve Resolution #061517-2: Approve Designated Personnel to Sign California Department of Education Contract #CSPP-7372-00 as presented.

Discussion: None.

Roll Call Vote: Dr. Kinnamon conducted the roll call vote:

Student Trustee Delgado – Yes Trustee Sanchez-Fulton - Yes Trustee Wilson - Yes Trustee Jandt - Yes Trustee Broughton - Yes Trustee Stefan (Absent)

The motion carried unanimously.

#### XIII. INFORMATION ITEMS

#### 1. PRESIDENT

#### 1. Administrative Procedure Review

- AP 2360 Minutes
- AP 2365 Recording Board Meetings
- AP 2740 Board Education
- AP 5010 Admission
- AP 5011 Admission and Concurrent Enrollment of High School and Other Young Students
- AP 5050 Student Success and Support Program
- AP 5070 Attendance Accounting
- AP 5110 Counseling
- AP 5200 Student Health Services
- AP 5210 Communicable Disease
- AP 5300 Student Equity Plan
- AP 5410 Associated Students Elections
- AP 5420 Associated Students Finance
- AP 5610 Voter Registration

#### 2. Administrative Procedure Deactivation

• AP 7385 Salary Deductions

**Discussion:** President Kinnamon commented these are part of many reviews for the college's procedures and are in compliance with the Community College League of California's recommendations.

#### XIV. FUTURE AGENDA ITEMS:

Trustee Sanchez requested that Assembly Bill 1468 requesting update. She would like a full update. She continued to state the bill is an emergency aid for community college students due to unexpected emergencies.

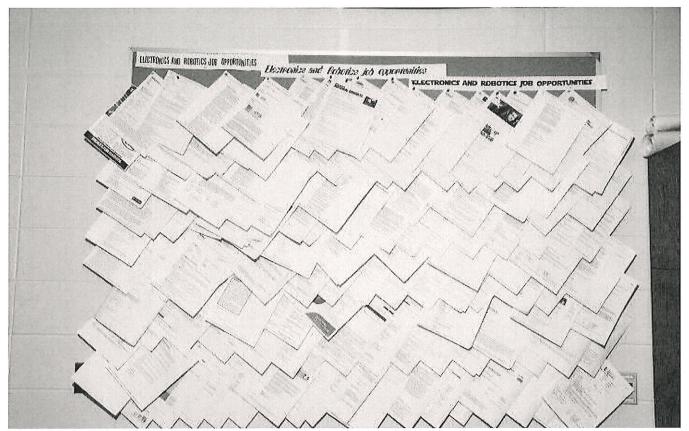
Bonnie Stefan, Clerk

Chair Wilson reported they received a handout for the DRAFT reaffirmation of accreditation as well as a bond update.

#### XV. ADJOURN

Chair Wilson stated the meeting adjourned at 12:08 PM.

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A bulletin board in Lake Area Technical Institute's electronics and robotics department advertises dozens of job openings around South Dakota Ackerman + Gruber for TIME

**EDUCATION** 

#### The Case for Community College

Josh Sanburn / Watertown, S.D. Updated: Jun 01, 2017 1:06 PM ET



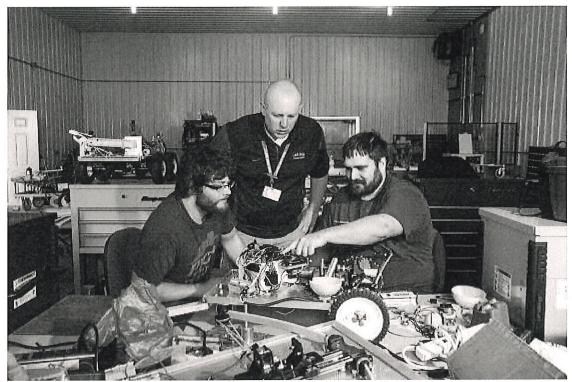
Riley Anderson was a C student in high school, bored by the work and driven partly by a desire to stay on the football team. In 2015, he graduated 25th in his class--of 31 students.

Without a particular career in mind, Anderson enrolled at Lake Area Technical Institute (LATI) in Watertown, S.D., a relatively inexpensive two-year college 30 minutes from his home. There, his classrooms were hangar-size spaces filled with wind turbines, solar panels, ethanol distillers and miniature hydroelectric dams. It seemed more like his dad's garage, where Anderson would spend hours tinkering with his 1971 Chevrolet pickup truck, than a place to learn math. But trigonometry began making sense when you used it to fit together piping systems. Basic

computer code seemed worth learning when you could program an assembly-line robot.

The former C student soon started making straight A's. He graduated in May with a 4.0 GPA and, most important, a job lined up. Two years after squeaking by in high school, Anderson is set to become a maintenance technician at 3M. His annual starting salary is \$60,000. The South Dakota median is a little over \$53,000.

LATI is a model for the growing number of politicians, CEOs and academics who believe that community colleges have the potential to become much needed engines of economic and social mobility. Last year, 99% of its students entered the workforce or went on to four-year colleges. The school has an 83% retention rate, well above the national community-college average of about 50%, and few instances of students' defaulting on their loans. The evolving curriculum is designed with input from more than 300 regional businesses, and starting salaries for LATI alumni average 27% more than those of other new hires in the region. All of this has led the college, with a student body of almost 2,500, to 14 consecutive years of growing enrollment. Officials originally projected that LATI would reach its current size in 2040.



LATI instructor Brooks Jacobsen works with students in the school's robotics lab Ackerman + Gruber for TIME

That success, sadly, is an outlier. Across the nation, community colleges--which educate about 40% of all undergraduates in the U.S.--are facing declining enrollment and tightened budgets. Even as officials hold them up as the answer to bridging America's yawning blue-collar-skills gap, many are ill equipped to deliver on the promise. Less than 40% of community-college students graduate, and many drop out their first year. While more than 80% of two-year students say they want a bachelor's degree, only 14% get one after six years.

The schools, meanwhile, are increasingly reliant on money from students as states cut funding, an added burden on a population that can ill afford it. Low-income students outnumber middle- and high-income students at community colleges by 2 to 1, and a recent study estimated that as many as 14% may be homeless.

The schools "are facing huge problems," says Sara Goldrick-Rab, a professor of higher-education policy at Temple University, who supports making community college free. "I don't think they've ever been more vulnerable."

At the same time, the value of an associate's degree has never been clearer. Currently, the median salary for someone with only a high school diploma is \$36,000. For those with a community-college degree, it's \$42,600. And that gap is projected to grow as automation transforms the U.S. workforce, making higher-level science, technology, engineering and math skills critical in fields that once required little more than manual dexterity. Earlier this year, 48% of small businesses reported that they couldn't find qualified job applicants to fill open positions, according to the National Federation of Independent Business.

Recognizing the need, states across the country have taken steps to make community college more accessible. In May, Tennessee expanded its popular free community-college program, from accepting only high school graduates to all adults in the state. The month before, New York become the first state to offer free tuition for both two-year and four-year public institutions, albeit with cost exemptions and conditions that have been criticized by free-college advocates. Oregon made community college free for in-state students in 2015, while Arkansas and Kentucky are developing similar programs.

The importance of two-year schools was routinely emphasized by President Obama, who called for making community college free in 2015. But the proposal faced opposition from the Republican-led Congress and went nowhere. Despite winning a majority of rural votes in 2016, President Trump has barely discussed two-year schools, while proposing a 13% cut for the Department of Education, a plan that could make it even more difficult for the nation's most vulnerable schools to serve their students.

America's first community college is widely thought to be Joliet Junior College in Illinois, which was founded in 1901 to prepare students for a so-called senior college. Dozens of others followed, but their mission evolved after the Great Depression. Instead of providing a foundation in the liberal arts, many two-year schools became job-training centers, churning out teachers, nurses, police officers, pilots and even dentists. Compared with four-year colleges, they attracted more

women, minorities and lower-income students and tended to be concentrated in small cities and rural towns.

Today community colleges largely break down into two categories: schools meant to help students transfer to a four-year college, and occupational institutions like LATI that are focused on placing students in jobs. Both grant associate's degrees, cater to commuters and other nontraditional students and offer a comparative bargain: average annual community-college tuition is roughly \$3,520, compared with \$9,650 for four-year public colleges and \$33,480 for four-year private colleges.

Since the Great Recession, the vocational approach has become the favored model. "Community colleges are now seen as the primary vehicles for workforce training in this country," says Carrie Kisker, director of the Center for the Study of Community Colleges. According to a 2016 report from Georgetown University's Center on Education and the Workforce, 11.6 million jobs were created in the recovery. All but 100,000 of those jobs went to people with some college education.

But the national emphasis hasn't translated into widespread results. To many education-policy experts, the poor graduation and job-placement rates at most community colleges are the result of asking underresourced schools to serve underresourced students. Students often work part or full time to afford tuition, and many are parents. Too many schools, meanwhile, lack robust counseling departments or career-services offices to keep students on track, let alone affordable on-campus child care.

"A very big reason for the lack of success is that students have no idea what they want to do--they just know they want to go to college," says Sandy Baum, a senior fellow at the Urban Institute. "And there aren't enough resources to provide appropriate guidance."

The problems are particularly acute in places that stand to benefit most. In Pennsylvania, which has a need for skilled workers after losing tens of thousands of blue collar manufacturing jobs, community-college graduation rates are some of the lowest in the country. Bucks County Community College in Newtown, Pa., graduated 12.3% of its students in 2014, according to the U.S. Department of Education. At Community College of Philadelphia, the figure was just 9.8%.

The culprits are many. Pennsylvania's 14 community colleges are run as standalone shops, without a state-level office to coordinate them. Unlike South Dakota's LATI, which shapes its coursework around the needs of employers and relies on their donations of heavy-duty machinery for its classrooms, Keystone State schools have been left largely on their own. "The chronic lack of resources makes it more difficult for community colleges to respond to the workforce needs than in a state where they're better supported," says Kate Shaw, executive director of the Philadelphia-based education nonprofit Research for Action.

Other schools have found success with more creative approaches. In Texas, Austin Community College recently redesigned an old shopping mall to become a high-tech learning lab with more than 600 computer stations. Northern Virginia Community College, one of the nation's largest two-year colleges, with roughly 75,000 students (the largest is Indiana's Ivy Tech Community College system, with 170,000), now develops curriculums with George Mason University to make it easier for its students to transfer for a bachelor's degree. Pierce College in Washington State has dramatically increased its graduation rates by mandating a college-success course, doubling its tutoring services and allowing faculty members to see how many students complete each course.

The City University of New York doubled graduation rates in its two-year program after offering free tuition, books and even public transportation for students who register full time. Other schools in New York and California have announced similar programs.

Few states have taken bigger strides than Tennessee, which not only made community college free for high school graduates beginning in 2015 but also overhauled how its schools organized their curriculums. The schools now offer a structured group of eight disciplines rather than dozens of programs. After two

years, more than 33,000 students have taken advantage of the Tennessee Promise, increasing first-year community-college enrollment by 30%.

"It has completely changed the conversation at the dinner table," says Tristan Denley, vice chancellor for academic affairs at the Tennessee board of regents, which runs the state's community-college system. "Five years ago, students might ask Mom and Dad, 'Can I go to college?' Now it's 'Where should I go to college?'"

LATI's 40-acre campus is filled with semitrucks, miniaturized assembly lines, industrial robots, 3-D printers, LED panels and even a tiny city that will be powered by a wind turbine on the school's roof. But its best advertisement is decidedly low tech: a bulletin board inside the electronics and robotics department covered in overlapping printouts, each one touting a job opening. "To us, a student is successful if they're placed," says Mike Cartney, LATI's president. "We talk to them about 'Where do you want to be? Where do you want to go with your life?'"

For most students at LATI, the answer is securing a well-paying job with one of the hundreds of companies that help keep the school responsive. In fact, demand has pushed wages so high that legislators in this deeply red state recently increased the sales tax to help pay community-college instructors more than the starting salaries of their students.

"Lake Area gives you the nudge," said Riley Anderson in the weeks before he finished school and prepared to start one of those well-paying jobs. "Most of my class already has jobs lined up, and it's a month before graduation."

**Correction**: The original version of this story incorrectly described the organization for Pennsylvania's community colleges. The state does have an umbrella group—the Pennsylvania Commission for Community Colleges—that advocates for the state's two-year schools.



Desert Community College District Tentative Budget 2017-18

> Lisa Howell Vice President, Administrative Services June 15, 2017

#### 2017-18 Budget Calendar

✓ Governor's Proposed BudgetJanuary 10th
✓ Budget Sub-Committee Meeting February 13th
✓ Base Budget ProjectionMarch 1st
✓ Budget Sub-Committee Meeting March 13th
✓ Budget Sub-Committee Meeting April 10 <sup>th</sup>
✓ Governor's May Revise May 10 <sup>th</sup>
✓ Budget Sub-Committee Meeting May 22 <sup>th</sup>
✓ Budget Sub-Committee Meeting June 12 <sup>th</sup>
✓ COD Tentative Budget Adoption June 15 <sup>th</sup>
State Budget Adoption June ?
Final Budget Adoption September 15th



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	2016-17 State Budget	2017-18 May Revise	Conference Committee Action
Statutory COLA	0%	1.56%	
Community College Growth	2%	1%	
Base Allocation Funding Increase	\$75M	\$183.6M	
State Categorical Programs	\$688.2M	\$380.7M	+\$59M
Deferred Maintenance/Instructional Equipment		\$135.8M	-\$59N
Guided Pathways Program		\$150M	
Prop 39 Energy Efficiency Grants		\$46.5	

College of the Desert uses assumptions included in the Governor's May Revise for its Tentative Budget.

**Budget News from Sacramento:** 

Conference Committee took action on the budget last Thursday.

On-going categorical programs were successful in redirecting \$59M of deferred maintenance and instructional equipment funding. These programs include:

- \$25M for Completion Grants of \$2,000 for students on track to graduate in two years with demonstrated financial need
- \$20M to increase the Full-Time Student Success Grant from \$650 to \$1,000 annually
- \$5M for the Part-Time Faculty Office Hours program
- \$2.5M to support the Umoja program
- · \$1M for financial aid offices
- \$503K for a COLA on the Mandates Block Grant

In addition \$1.7M non-Prop 98 to increase Cal Grant C from \$547 to \$1,094 annually

#### **COD** estimated Revenues from May Revise Assumptions

The same of the	Unrestricted		Restricted
	One-time	On-going	
3% Growth		1,258,488	
Base Allocation increase		1,352,912	
COLA – increase in revenues		768,595	
Deferred Maint & Instr Equip	1,080,676*		

\* Conference Committee reduction (469,513)



#### Assumptions used for Tentative Budget Adoption

<b>以</b> 事必然多力	2016-17	2017-18 May Revise
Statutory COLA	0%	1.56%
Growth	.88%*	3%
Lottery – Base unrestricted	\$144	\$144
Lottery - Prop 20 restricted	\$45	\$45
Revenue Shortfall	\$0	\$688,238
STRS Employer Rate	12.58%	14.43%
PERS Employer Rate	13.888%	15.531%

<sup>\*2016</sup> Summer was rolled back to 2015-16



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#### Unrestricted General Fund - net increase in Expenditures

A COMPANY OF THE PARK OF THE PARK	2017-18
Step and Column all groups	554,362
Full-time Faculty positions	632,840
Adjunct assignment increases	710,874
Classified vacant/unfilled positions	467,193
Administrative vacant/untilled positions	225,885
CODFA COLA (contractual)	113,612
STRS/PERS increases	602,814
Other salary/benefit related adjustments	45,592
Materials and supplies	14,987
Contracts and Services	579,307
Library and Equipment	(31,767)
Total Increases in Expenditures over Estimated Actuals	\$3,915,699
COLLEGE #DESERT	6

Desert Community College District				
A look at our Budget – past and present				
COMBINED FUND 10	2015-16 Actuals	2016-17 Estimated Actuals	2017-18 Tentative Budget	
Revenues	71,877,900	69,950,061	74,859,161	
Expenditures	(62,671,515)	(70,991,222)	(77,806,879)	
Surplus / (Deficit)	9,202,385	(1,041,161)	(2,914,718)	
Transfers/Contributions/Other Outgo	(2,205,691)	(998,639)	(958,635)	
Increase / (Decrease) to Fund Balance	7,000,695	(2,039,800)	(3,906,353)	
Beginning Balance	9,670,409	16,671,103	14,754,864	
Audit Adjustment		123,561		
Ending Balance	16,671,103	14,754,864	10,848,511	
COLLEGE #DESERT 7				

Fund 10 includes both Unrestricted and Restricted Funds.

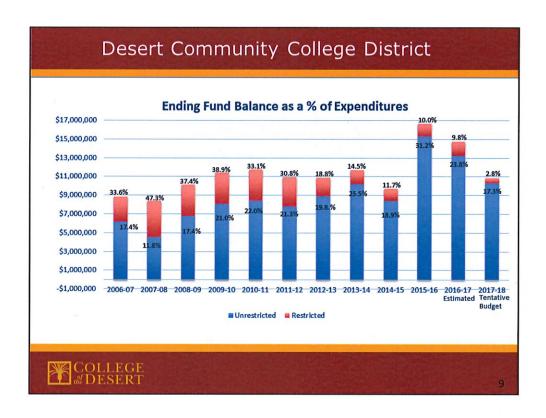
A look at our Budget – past and p	resent		
UNRESTRICTED FUND 11	2015-16 Actuals	2016-17 Estimated Actuals	2017-18 Tentative Budget
Revenues	57,020,377	54,448,600	57,327,813
Expenditures	(49,014,069)	(55,644,663)	(59,560,362
Surplus / (Deficit)	8,006,308	(1,196,063)	(2,232,549
Transfers/Contributions	(1,065,300)	(861,907)	(712,500
Increase / (Decrease) to Fund Balance	6,941,008	(2,057,970)	(2,945,049
Beginning Balance, (Includes audit adjustment)	8,367,849	15,308,857	13,250,887
Audit Adjustment			
Ending Balance	15,308,857	13,250,887	10,305,838
COLLEGE &DESERT			7

Fund 11 is the Unrestricted Fund and contains much of the operational revenues and expenditures. The increase in the 2015-16 fund balance is due to several factors including one-time mandate dollars of \$4.5M received in the current year and a new growth strategy that takes advantage of the growth funds made available to COD in 2015-16.

Notice the increase/(decrease) to Fund Balance from 2015-16 to 2016-17 (\$6.9M to (\$2.1M)....a net change of nearly \$9M. The one-time dollars from 2015-16 were largely responsible for the increase in 2015-16 but based on the 2016-17 and 2017-18 years, a decreasing to fund balance is projected which indicates a deficit spending pattern. This will need to be closely monitored and controlled.

Desert Commun	ity Colleg	e District		
A look at our Budget – past and present				
RESTRICTED FUND 12	2015-16 Actuals	2016-17 Estimated Actuals	2017-18 Tentative Budget	
Revenues	14,857,524	15,501,461	17,531,348	
Expenditures	(13,657,446)	(15,346,559)	(18,246,517)	
Surplus / (Deficit)	1,200,078	154,902	(715,169)	
Transfers/Contributions/Other Outgo	(1,140,392)	(136,732)	(246,135)	
Increase / Decrease to Fund Balance	59,687	18,170	(961,304)	
Beginning Balance	1,320,560	1,362,246	1,503,977	
Audit Adjustment		123,561		
Ending Balance	1,362,246	1,503,977	542,673	
COLLEGE &DESERT			8	

Fund 12 contains restricted programs such as grants and other programs with restrictions as to how the monies are spent. Examples include student success and equity funds, TRIO programs, federal student work study, DSPS, Upward Bound, International Ed and Intensive English, EOPS, CalWorks, etc.



This graph depicts the ending fund balance for unrestricted and restricted as a percentage of total expenditures for each fund. Note the dramatic reductions projected for 2016-17 and 2017-18.

Desert Comm	unity Colle	ege Distri	ct
Fund Balance Components -	Unrestricted	anganoni yashda	st2 lut con/1
	2015-16 Actuals	2016-17 Estimated Actuals	2017-18 Tentative Budget
Ending Fund Balance	15,308,857	13,250,887	10,305,838
7.5% Board Recommended Reserve	4,865,790	5,399,240	5,907,442
Appropriation for Contingency	8,861,552	6,280,132	2,836,881
NMTC	1,581,515	1,571,515	1,561,515
COLLEGE #DESERT			10

Components of Ending Fund Balance include the recommended reserve of 7.5% of total expenditures as well as the New Market Tax Credit funds and other one-time monies.

Desert Community College District				
Financial Stability Indicators				
<b>多位的 相等 图</b>				
FTES	Actual Funded FTES is not significantly less than budget			
Salaries and Benefits % of UGF*	Changes do not exceed 2% from prior year			
Bargaining Agreements	Negotiated salary increases do not create structural deficits in MYPs			
Deficit Spending*	No deficit spending in at lease one of every three years			
Cash Balances*	Cash is sufficient to cover operational needs without external borrowing			
Fund Balance*	Fund Balance exceeds the Board recommended 7.5% reserve			
Long Term Planning	Budget includes current year plus two additional years (MYP)			
Unfunded Liabilities*	Unfunded liabilities are reflected in budget and financial statements			
Legal and Statutory Compliance*	50% law; Faculty Obligation Number (FON); Unmodified audit opinion; Audit Findings			
*IEPI indicators				
COLLEGE #DESERT	11			

The Budget Subcommittee developed nine Financial Stability Indicators which were approved by the College Planning Council in May. Financial Stability Indicators are supported by the Institutional Effectiveness Partnership Initiative (IEPI) and are expected to become mandatory in the next several years. Currently both fund balance and audit related items are mandatory reporting financial indicators.

A look at our Budget – Future			
UNRESTRICTED FUND 11	2017-18 Tentative Budget	2018-19 Projected	2019-20 Projected
Revenues	57,327,813	61,002,460	63,684,011
Expenditures	(59,560,362)	(62,709,368)	(65,500,722
Surplus / (Deficit)	(2,232,549)	(1,706,908)	(1,816,711
Transfers/Contributions/Other Outgo	(712,500)	(731,412)	(752,860
Increase / Decrease to Fund Balance	(2,945,049)	(2,438,320)	(2,569,572
Beginning Balance	13,250,887	10,396,838	7,967,518
Ending Balance	10,305,838	7,967,518	5,297,947

The multiyear projection is a look into the future. Unlike our budgets of the past, COD is projecting 3 years of deficit spending (expenditures exceed revenues). A look back at our adopted Financial Stability Indicators for deficit spending show this area is one of concern. The good news is there is time to address this issue.

Desert Community College District				
Fund Balance Components - Unrestricted				
	2017-18 Tentative Budget	2018-19 Projected	2019-20 Projected	
Ending Fund Balance	10,305,838	7,567,518	5,297,947	
7.5% Board Recommended Reserve	5,907,442	6,181,057	6,423,224	
Appropriation for Contingency	2,836,881	134,946	(2,266,792)	
NMTC	1,561,515	1,551,515	1,141,515	
COLLEGÉ #DESERT			13	

The current MYP indicates the need to address the deficit trend.

#### Other Funds

- Bond Interest and Redemption Fund 21
- Child Development Fund 33
- Other Special Revenues Fund 39 (NEW Kiosk Fund)
- Capital Outlay Projects Fund 41
  - Bond Construction Funds
  - Redevelopment Funds
- Self Insurance Fund 61
- Other Benefits Fund 69
- Student Representation Trust Fund 72
- Student Body Center Fee Trust Fund 73
- Trust Fund 79 Irrevocable Trust Other Post Employment Benefit



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The college has 9 other funds as listed above and are for specific purposes as specified in the Budget and Accounting Manual (BAM) and can be accessed on the internet at: http://extranet.cccco.edu/Portals/1/CFFP/Fiscal\_Services/Standards/BAM/bam2012ed/CompleteBAM/Budget%20and%20Accounting%20Manual%202012%20Edition.pdf

#### **Final Thoughts and Considerations**

- COD's Tentative Budget is based on May Revise assumptions
- COD Final Budget will September 15<sup>th</sup> board agenda for consideration
  - 2016-17 Actual Expenditures will be reported
  - 2017-18 Budget will be based upon Adopted State Budget
  - The MYP indicates deficit spending in each of the 3 years projected that will need to be addressed



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**College of the Desert**General Fund Summary
Fiscal Year 2017-2018 Tentative Budget Adoption and Multi-Year Projection, July 1, 2017

Combined Restricted and Unrestricted General Fund

		%						% Change over PY		%		%
	a		Revised Budget as % Change	% Change	Projected	% Change	Tentative	Projected	Projected	Change	Projected	Change
	Actuals 2015-16	over PY	of 5/20/17 2016-17	over PY	Actuals 2016-17	over PY	Budget 2017-18	Actuals	Budget 2018-19	over PY	Budget 2019-20	over PY
Revenues												
Federal Revenue	2,475,261	-12.1%	3,699,064	49.4%	2,482,538	0.3%	3,402,143	37.0%	3,556,072	4.5%	3,717,697	4.5%
State Revenue	28,054,976	110.4%	33,609,592	19.8%	30,435,542	8.5%	33,023,845	8.5%	36,780,694	11.4%	39,574,161	7.6%
Local Property Taxes	34,709,618	12.2%	28,733,041	-17.2%	31,162,374	-10.2%	31,236,856	0.2%	31,867,883	2.0%	32,520,233	2.0%
Local Fees & Revenue	6,638,045	-10.2%	7,345,323	10.7%	5,869,607	-11.6%	7,196,317	22.6%	7,228,071	0.4%	7,260,937	0.5%
Total Revenues	71,877,900	32.0%	73,387,020	2.1%	69,950,061	-2.7%	74,859,161	7.0%	79,432,720	6.1%	83,073,028	4.6%
Expenditures				28.1	i i							
Academic Salaries	24,184,821	7.8%	26,023,901	7.6%	25,749,868	6.5%	27,795,364	7.9%	29,378,195	5.7%	31,045,923	2.7%
Non-Academic Salaries	13,505,512	11.8%	16,687,044	23.6%	15,818,341	17.1%	17,958,721	13.5%	18,499,402	3.0%	19,084,090	3.2%
Employee Benefits	13,271,967	28.4%	16,453,246.00	24.0%	16,235,749	22.3%	17,100,407	5.3%	17,898,623	4.7%	18,685,505	4.4%
Total Salaries & Benefits	50,962,300	13.6%	59,164,191	16.1%	57,803,958	13.4%	62,854,492	8.7%	65,776,219	4.6%	68,815,519	4.6%
Materials & Supplies	1,612,269	20.2%	3,065,081	90.1%	1,920,384	19.1%	2,752,616	43.3%	2,811,797	2.2%	2,877,874	2.4%
Services and Operating Expenses	8,134,265	6.6%	10,552,262	29.7%	8,800,733	8.2%	10,256,262	16.5%	10,867,161	%0.9	10,927,375	%9.0
Capital Outlay	1,962,681	7.3%	3,273,439	%8.99	2,466,147	25.7%	1,943,509	-21.2%	1,975,697	1.7%	2,011,635	1.8%
Total Expenditures	62,671,515	13.1%	76,054,973	21.4%	70,991,222	13.3%	77,806,879	89.6	81,430,874	4.7%	84,632,403	3.9%
Excess (Deficiency)	9,206,385		(2,667,953)		(1,041,161)		(2,947,718)		(1,998,154)		(1,559,375)	
Transfers & Contributions	1		•		٠		375		383		392	
Other Outgo	2,205,691		1,117,037		998,639		959,010		983,222		1,010,588	
Total Other Sources & Uses	(2,205,691)	105.3%	(1,117,037)	-49.4%	(689'866)	-54.7%	(958,635)	-4.0%	(982,839)	2.5%	(1,010,196)	2.8%
Change in Fund Balance	7,000,694		(3,784,990)		(2,039,800)		(3,906,353)		(2,980,993)		(2,569,571)	
Beginning Fund Balance	9,670,409		16,671,103		16,671,103		14,754,864		10,848,511		10,848,511	
Audit Adjustments	1		123,561		123,561		1		1		,	
Adjusted Beginning Balance	9,670,409		16,794,664		16,794,664		14,754,864		10,848,511		10,848,511	
Ending Fund Balance	16,671,103	72.4%	13,009,675	-22.0%	14,754,864	-11.5%	10,848,511	73.5%	7,867,518	-46.7%	8,278,940	5.2%

College of the Desert
General Fund Summary
Fiscal Year 2017-2018 Tentative Budget Adoption and Multi-Year Projection, July 1, 2017
<u>Unrestricted General Fund</u>

		%						% Change over PY		%		%
		Change R	Revised Budget as % Change	% Change	Projected	% Change	Tentative	Projected	Projected	Change	Projected	Change
	Actuals	over PY	of 5/20/17	over PY	Actuals	over PY	Budget	Actuals	Budget	over PY	Budget	over PY
Down	91-5102		71-9107		70-0707		91-/107		61-9107		07-6107	
Federal Revenue	1		•		)		•		1		•	
State Revenue	18,124,073	117.6%	21,114,946	16.5%	19,516,917	7.7%	22,411,204	14.8%	25,454,824	13.6%	27,484,025	8.0%
Local Property Taxes	34,709,618	12.2%	28,733,041	-17.2%	31,162,374	-10.2%	31,236,856	0.2%	31,867,883	7.0%	32,520,233	7.0%
Local Fees & Revenue	4,186,685	-4.4%	4,162,494	-0.6%	3,769,309	-10.0%	3,679,753	-2.4%	3,679,753	%0.0	3,679,753	%0.0
Total Revenues	57,020,377	30.7%	54,010,481	-5.3%	54,448,600	-4.5%	57,327,813	2.3%	61,002,460	6.4%	63,684,011	4.4%
Expendifures								18	*			
Academic Salaries	21,277,920	%6'9	22,500,294	5.7%	22,691,672	9.9	24,454,581	7.8%	25,950,768	6.1%	27,553,696	6.2%
Non-Academic Salaries	9,839,207	5.4%	11,826,184	20.2%	11,863,061	20.6%	12,839,937	8.2%	13,303,836	3.6%	13,810,591	3.8%
Employee Benefits	11,168,912	26.5%	13,799,177	23.5%	13,717,532	22.8%	14,330,919	4.5%	14,948,929	4.3%	15,489,698	3.6%
Total Salaries & Benefits	42,286,040	11.1%	48,125,655	13.8%	48,272,265	14.2%	51,625,437	%6.9	54,203,532	2.0%	56,853,985	4.9%
Materials & Supplies	622,692	-11.3%	764,408	22.8%	745,944	19.8%	760,931	2.0%	777,291	2.2%	795,557	2.4%
Services and Operating Expenses	5,733,077	11.4%	6,598,581	15.1%	6,058,287	5.7%	6,637,594	89.6	7,190,210	8.3%	7,310,684	1.7%
Capital Outlay	372,260	-4.5%	649,872	74.6%	568,167	52.6%	536,400	-5.6%	538,335	0.4%	540,495	0.4%
Total Expenditures	49,014,069	10.7%	56,138,516	14.5%	55,644,663	13.5%	59,560,362	7.0%	62,709,368	5.3%	65,500,722	4.5%
Excess (Deficiency)	8,006,308		(2,128,035)		(1,196,063)		(2,232,549)		(1,706,908)		(1,816,711)	
Transfers & Contributions	(1,108,737)		(1,097,185)		(1,097,185)		(952,608)		(973,089)		(995,957)	
Other Outgo	43,437		283,308		235,278		240,108		241,677		243,096	
Total Other Sources & Uses	(1,065,300)	-9.4%	(813,877)	-23.6%	(861,907)	-19.1%	(712,500)	-17.3%	(731,412)	2.7%	(752,860)	2.9%
Change in Fund Balance	6,941,008		(2,941,912)		(2,057,970)		(2,945,049)		(2,438,320)		(2,569,572)	
Beginning Fund Balance	8,367,849		15,308,857		15,308,857		13,250,887		10,305,838		7,867,518	
Audit Adjustments	1		•								•	
Adjusted Beginning Balance	8,367,849		15,308,857		15,308,857		13,250,887		10,305,838		7,867,518	
Ending Fund Balance	15,308,857	82.9%	12,366,945	-19.2%	13,250,887	-13.4%	10,305,838	-22.2%	7,867,518	-23.7%	5,297,947	-32.7%

College of the Desert
General Fund Summary
Fiscal Year 2017-2018 Tentative Budget Adoption and Multi-Year Projection, July 1, 2017
Restricted General Fund

		%						% Change		%		%
		ge	Revised Budget as % Change	% Change	Projected	% Change	Tentative	Projected	Projected	Change	Projected	Change
2	Actuals	over PY	of 5/20/17	over PY	Actuals	over PY	Budget	Actuals	Budget	over PY	Budget	over PY
	2015-16		2016-17		2016-17		2017-18		2018-19		2019-20	
Revenues												
Federal Revenue	2,475,261	-12.1%	3,699,064	49.4%	2,482,538	0.3%	3,402,143	37.0%	3,556,072	4.5%	3,717,697	4.5%
State Revenue	9,930,903	98.4%	12,494,646	25.8%	10,918,625	86.6	10,612,641	-2.8%	11,325,870	6.7%	12,090,136	6.7%
Local Property Taxes	ı	#DIV/0i	•	#DIV/0i	ē	#DIV/0!	1	#DIV/0i	1	#DIV/0i	7	#DIV/0i
Local Fees & Revenue	2,451,360	-18.6%	3,182,829	29.8%	2,100,298	-14.3%	3,516,564	67.4%	3,548,318	0.9%	3,581,184	%6.0
Total Revenues	14,857,524	37.1%	19,376,539	30.4%	15,501,461	4.3%	17,531,348	13.1%	18,430,260	5.1%	19,389,017	5.2%
Expenditures	ee Su					-						
Academic Salaries	2,906,900	14.5%	3,523,607	21.2%	3,058,196	5.2%	3,340,783	9.2%	3,427,428	7.6%	3,492,227	1.9%
Non-Academic Salaries	3,666,305	33.5%	4,860,860	32.6%	3,955,280	7.9%	5,118,784	29.4%	5,195,566	1.5%	5,273,499	1.5%
Employee Benefits	2,103,055	39.5%	2,654,069	26.2%	2,518,217	19.7%	2,769,488	10.0%	2,949,694	6.5%	3,195,807	8.3%
Total Salaries & Benefits	8,676,260	27.7%	11,038,536	27.2%	9,531,693	9.6%	11,229,055	17.8%	11,572,687	3.1%	11,961,534	3.4%
Materials & Supplies	989,577	54.7%	2,300,673	132.5%	1,174,440	18.7%	1,991,685	%9.69	2,034,506	2.2%	2,082,317	2.4%
Services and Operating Expenses	2,401,187	6.7%	3,953,681	64.7%	2,742,446	14.2%	3,618,668	32.0%	3,676,950	1.6%	3,616,690	-1.6%
Capital Outlay	1,590,421	10.5%	2,623,567	62.0%	1,897,980	19.3%	1,407,109	-25.9%	1,437,362	2.2%	1,471,140	2.4%
Total Expenditures	13,657,446	22.8%	19,916,457	45.8%	15,346,559	12.4%	18,246,517	18.9%	18,721,506	7.6%	19,131,681	2.2%
Excess (Deficiency)	1,200,078		(539,918)		154,902		(715,169)		(291,246)		257,336	
Transfers & Contributions	1,108,737		1,097,185		1,097,185		952,983		973,472		996,349	
Other Outgo	(2,249,129)		(1,400,345)		(1,233,917)		(1,199,118)		(1,224,899)		(1,253,684)	
Total Other Sources & Uses	(1,140,392) -1229.1%	-1229.1%	(303,160)	-73.4%	(136,732)	-88.0%	(246,135)	80.0%	(251,427)	2.1%	(257,335)	2.4%
Change in Fund Balance	59,687		(843,078)		18,170		(961,304)		(542,673)		0	
Beginning Fund Balance	1,302,560		1,362,246		1,362,246		1,503,977		542,673		(0)	
**************************************			123 561		123 561							
Adusted Beginning Balance	1,302,560		1,485,807		1,485,807		1,503,977		542,673		0	
Ending Fund Balance	1,362,246	4.6%	642,730	-52.8%	1,503,977	10.4%	542,673		(0)	-100.0%	0	######

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## College of the Desert General Fund Summary

Fiscal Year 2017-2018 Tentative Budget Adoption and Multi-Year Projection, July 1, 2017

# Unrestricted General Fund Board Reserves

								% Change				
		%						over PY		%		%
		Change	Change Revised Budget as % Change	% Change	Projected	% Change	Tentative	Projected	Projected	Change	Projected	Change
	Actuals	over PY	of 5/20/17	over PY	Actuals	over PY	Budget	Actuals	Budget	over PY	Budget	over PY
	2015-16		2016-17		2016-17		2017-18		2018-19		2019-20	
Ending Fund Balance	15,308,857	82.9%	12,366,945	-19.2%	13,250,887	-13.4%	10,305,838	-22.2%	7,867,518	-23.7%	5,297,947	-32.7%
Components of Fund Balance												
Reserves for Economic Uncertaint	4,865,790		5,787,901		5,399,240		5,907,442		6,181,057		6,423,224	
Appropriation for Contingency	8,861,552		4,997,529		6,280,132		2,836,881		134,946		ï	
Other Designations:												
New Market Tax Credit	1,581,515		1,581,515		1,571,515		1,561,515		1,551,515		1,141,515	
Other One-Time Designations									•		1	
									î			
Total Designations	15,308,857		12,366,945		13,250,887		10,305,838		7,867,518		7,564,739	
Total Undesignated	•		•		•		-				(2,266,792)	

## College of the Desert 2017-18 Tentative Budget Adoption All Other Funds

	0	Child Development	+-	Other Sp	Other Special Revenues (Kiosk)	(Kiosk)	Cap	Capital Outlay Projects	cts
		Fund 33		\	Fund 39			Fund 41	
	Estimated Actuals	Proposed Budget	% Change over PY	Estimated Actuals	Proposed Budget	% Change over PY	Estimated Actuals	Proposed Budget	% Change over PY
	2016-17	2017-18		2016-17	2017-18		2016-17	2017-18	
Federal Revenue	75,000	80,000	6.7%		ě				
State Revenue	925,000	980,170	6.0%	113.141	115.000	1.6%	550,000	7.707.160	-100.0%
Total Revenues	1,268,903	1,304,336	2.8%	113,141	115,000	1.6%	7,790,605	7,707,160	-1.1%
Expenditures			39						
Academic Salaries				11,500	11,500	%0.0			
Non-Academic Salaries	895,000	825,026	-7.8%	9,525	10,000	2.0%	174,453	376,628	115.9%
Employee Benefits	330,000	295,484	-10.5%	165	2,301	1294.5%	82,617	168,933	104.5%
Books & Supplies	95,000	79,620	-16.2%	58,335	000'09	2.9%	5,800	1	-100.0%
Services and Operating Expenses	16,000	122,556	%0.999	11,080	12,000	8.3%	444,863	487,635	9.6%
Capital Outlay	ī						3,407,411	5,455,343	60.1%
Support and Indirect Costs			E						
Total Expenditures	1,336,000	1,322,686	-1.0%	90,605	95,801	5.7%	4,115,144	6,488,539	57.7%
Excess (Deficiency)	(67,097)	(18,350)	-72.7%	22,536	19,199		3,675,461	1,218,621	-66.8%
Transfers In/Other Sources	260,79	72,338	7.8%	1	1		801,108	1	-100.0%
Transfers Out/Other Uses				(2,000)	(2,000)	%0.0	(9,579,000)		-100.0%
Total Other Sources & Uses	760,79	72,338	7.8%	(2,000)	(2,000)	%0.0	(8,777,892)	_	-100.0%
Change in Fund Balance	ī	53,988		15,536	12,199	-21.5%	(5,102,431)	1,218,621	-123.9%
Beginning Fund Balance	1	-		22,332	37,868	%9.69	41,106,221	36,003,790	-12.4%
Ending Fund Balance	1	53,988		37,868	20,067	32.2%	36,003,790	37,222,411	3.4%
First 34 Dans I Dad answer	The Div	Portido Comerco	Good Education	and the Transit	or's Office and is	. Office of Education and the Treasures's Office and is not included in the hudget authorization of the Desert	the budget auth	Totton of the	10000

Fund 21 Bond Redemption Fund is managed by The Riverside County Office of Education and the Treasurer's Office, and is not included in the budget authorization of the Desert

**College of the Desert** 2017-18 Tentative Budget Adoption All Other Funds

Estimated Proposed % Change Estimated Proposed % Change Actuals Budget over PY Actuals Budg			Bond Fund Fund 43		Control	Self Insurance Fund 61			Other Benefits Fund 69	
250,000 200,000 -20.0% 139,945 75,000 -20.0% 139,945 75,000 -20.0% 139,945 75,000 -20.0% 139,945 75,000 -20.0% 139,945 75,000 -20.0% 139,945 75,000 -29.9% 139,945 75,000 -29.9% 139,945 75,000 -29.9% 17,114 12,000 -29.9% 139,945 75,000 -29.9% 17,301,297 32,754,727 348.6% 72,858 85,000 -10.0001 130,00		Estimated Actuals	Proposed Budget	% Change over PY	Estimated Actuals	Proposed Budget	% Change over PY	Estimated Actuals	Proposed Budget	% Change over PY
250,000 200,000 -20.0% 139,945 75,000 -20.0% 139,945 75,000 -20.0% 139,945 75,000 -20.0% 139,945 75,000 -29.9% 139,945 75,000 -29.9% 17,114 12,000 -29.9% 72,858 85,000 -29.9% 7301,297 32,754,727 348.6% 72,858 85,000 -10.00		2016-17	2017-18		2016-17	2017-18		2016-17	2017-18	
250,000 200,000 -20.0% 139,945 75,000 -20.0%	Revenues ederal Revenue	3								
Fig. 250,000 200,000 -20.0% 139,945 75,000 -20.0% 137,913 75,013 75,000 -20.0% 137,913 75,013 75,000 -20.0% 137,913 75,013 75,000 -20.0% 137,913 75,013 75,000 -20.0% 137,913 75,013 75,010 -20.0% 130,000 -20.0% 137,913 75,010 75,000 -20.0% 130,000 -20.0% 137,913 75,010 75,000 -20.0% 130,000 -20.0% 137,913 75,010 75,000 -20.0% 130,000 -20.0%	tate Revenue ocal Revenue	250.000	200,000	-20.0%	139,945	75,000	-46.4%	350,000	330,000	-5.7%
17,114 12,000 -29.9% 72,858 85,000 4,605,065 28,276,090 514.0% 72,858 85,000 7,301,297 32,754,727 348.6% 72,858 85,000 -10 10,00	otal Revenues	250,000	200,000	-20.0%	139,945	75,000	-46.4%	350,000	330,000	-5.7%
17,114 12,000 -29.9% 72,858 85,000 4,605,065 28,276,090 514.0% 72,858 85,000 7,301,297 32,754,727 348.6% 72,858 85,000 -1	Expenditures	В		1		v			-	
enses 2,679,118 4,466,637 66.7% 72,858 85,000 4,605,065 28,276,090 514.0% 72,858 85,000 7,301,297 32,754,727 348.6% 72,858 85,000 (7,051,297) (32,554,727) 361.7% 67,087 (10,000) -1	cademic Salaries									
17,114 12,000 -29.9% 72,858 85,000 4,466,637 66.7% 72,858 85,000 514.0% 72,858 85,000 7,301,297 (32,554,727) 348.6% 72,858 85,000 -1	Ion-Academic Salaries									
henses 2,679,118	mployee Benefits						8			
senses       2,679,118       4,466,637       66.7%       72,858       85,000         4,605,065       28,276,090       514.0%       72,858       85,000         7,301,297       32,754,727       348.6%       72,858       85,000         1,301,297       (32,554,727)       361.7%       67,087       (10,000)       -1         1,051,297       (32,554,727)       361.7%       67,087       (10,000)       -1         1,051,297       (32,554,727)       361.7%       67,087       (10,000)       -1	ooks & Supplies	17,114	12,000	-29.9%				×		
4,605,065 28,276,090 514.0% 7,301,297 32,754,727 348.6% 72,858 85,000  (7,051,297) (32,554,727) 361.7% 67,087 (10,000) -1  ses	ervices and Operating Expenses	2,679,118	4,466,637	%2'99	72,858	85,000	16.7%	349,149	300,000	-14.1%
7,301,297 32,754,727 348.6% 72,858 85,000 -1 (7,051,297) (32,554,727) 361.7% 67,087 (10,000) -1 (10,00	apital Outlay	4,605,065	28,276,090	514.0%						
ources - 7,301,297 32,754,727 348.6% 72,858 85,000 -1  (7,051,297) (32,554,727) 361.7% 67,087 (10,000) -1  s& Uses	upport and Indirect Costs									
urrces Jses <b>c. &amp; Uses c. &amp; Uses d. Moses d. Ases d. Control On </b>	otal Expenditures	7,301,297	32,754,727	348.6%	72,858	85,000	16.7%	349,149	300,000	-14.1%
es	xcess (Deficiency)	(7,051,297)	(32,554,727)	361.7%	67,087	(10,000)	-114.9%	851	30,000	3425.3%
es	ransfers In/Other Sources		8			2			1	
ses	ransfers Out/Other Uses	1								
1- (7,051,297) (32,554,727) 361.7% 67,087 (10,000) -0.5% 137.913 205.000 200 200 200 200 200 200 200 200 200	otal Other Sources & Uses		ı		ı	1		L	t	
74 051 297   67 000 000   -9 5% 137 913   205 000	hange in Fund Balance	(7,051,297)	(32,554,727)	361.7%	67,087	(10,000)	-114.9%	851	30,000	3425.3%
000,000 CIC, CI 07.5.C	Beginning Fund Balance	74,051,297	67,000,000	-9.5%	137,913	205,000	48.6%	3,699,149	3,700,000	%0.0
Ending Fund Balance 67,000,000 34,445,273 -48.6% 205,000 195,000 -4.9	inding Fund Balance	67,000,000	34,445,273	-48.6%	205,000	195,000	-4.9%	3,700,000	3,730,000	0.8%

## College of the Desert 2017-18 Tentative Budget Adoption All Other Funds

	Studen	Student Representation Trust	Trust	Stud	Student Body Fee Trust	rust	Other Post	Other Post Employment Benefits Trust	efits Trust
		Fund 72		٠	Fund 73			Fund 79	
	Estimated Actuals	Proposed Budget	% Change over PY	Estimated Actuals	Proposed Budget	% Change over PY	Estimated Actuals	Proposed Budget	% Change over PY
	2016-17	2017-18		2016-17	2017-18		2016-17	2017-18	ė.
Revenues Federal Revenue State Revenue		0		. (	000	,			i d
Local Revenue  Total Revenues	10,000	10,000	0.0%	10,800	10,000	-7.4%	371,252	300,000	-19.2%
Expenditures Academic Salaries					<b>.</b>	×			2
Non-Academic Salaries				23,737	30,369	27.9%	ð		
Employee Benefits Books & Sunnlies	9	008 6	16233 3%	5,913	3,500	76.1%		7.0	
Services and Operating Expenses	1,567	25,200	1508.2%	350	200	42.9%	1,600	1,600	%0.0
Capital Outlay Support and Indirect Costs				ı	5,000				
Total Expenditures	1,627	35,000	2051.2%	32,961	49,784	51.0%	1,600	1,600	
Excess (Deficiency)	8,373	(25,000)	-398.6%	(22,161)	(39,784)	79.5%	369,652	298,400	-19.3%
Transfers In/Other Sources Transfers Out/Other Uses				20,000	20,000	%0.0			s
Total Other Sources & Uses		1	3	20,000	20,000			1	
Change in Fund Balance	8,373	(25,000)	-398.6%	(2,161)	(19,784)	815.5%	369,652	298,400	-19.3%
Beginning Fund Balance	16,627	25,000	50.4%	37,161	35,000	-5.8%	3,000,348	3,370,000	12.3%
Ending Fund Balance	25,000	•	-100.0%	35,000	15,216	-56.5%	3,370,000	3,668,400	8.9%

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### DESERT COMMUNITY COLLEGE DISTRICT 2017-18 Tentative Budget Unrestricted General Fund Revenue Estimates (DRAFT)

	2016-17	207-18	Changes	Notes
	Estimated	Tentative	Estimated	
	Actuals	Budget	Actuals	
BASE REVENUES				
Calculated Base Revenue	48,871,030	50,621,845		
Growth/Stability	397,902	1,258,488		
Revenue Shortfall		(688,238)		8
Other Revenue Adjustments	(6,642)	(6,642)		
FTES Dispute Resolution	(1,150,846)	-		
Annual COLA	637,598	768,595		
Adjusted BASE REVENUE	48,749,042	51,954,048	3,205,006	А
OTHER STATE INCOME				0.29
P. T. Faculty Equity Pay	217,841	217,841		
Mandated costs	982,318	536,542		
Lottery	1,134,000	1,168,020		
Other	1,585,522	1,800,830		
Total Other State Revenue	3,919,681	3,723,233	(196,448)	В
OTHER LOCAL REVENUES				
Rentals and Leases	75,035	109,532		-
Interest	100,000	90,000		
Nonresident/Foreign Tuition	1,400,000	1,260,000		i i
Parking Fines	125,000	125,000		
Misc. Local Income	79,842	66,000		
Total Local Revenues	1,779,877	1,650,532	(129,345)	С
TOTAL REVENUES	54,448,600	57,327,813	2,879,213	
BEGINNING BALANCE	15,308,857	13,250,887	90	
TOTAL RESOURCES	69,757,457	70,578,700		
Less: Expenditures (includes transfers)				
	56,506,570	60,272,862		
PROJECTED ENDING BALANCE	13,250,887	10,305,838	(2,945,049)	

#### DESERT COMMUNITY COLLEGE DISTRICT

#### 2017-18 Tentative Budget Unrestricted General Fund (DRAFT)

Unrestricted G				
	2016-17	2017-18	Change Over	
	Estimated	Tentative	Prior Year	Notes
	Actuals	Budget		
REVENUES				
Base Revenues	48,749,042	51,954,048	3,205,006	Α
State Income	3,919,681	3,723,233	(196,448)	В
Local Income	1,779,877	1,650,532	(129,345)	С
Total Revenue	54,448,600	57,327,813	2,879,213	
Expenditures				-
Full-Time Faculty Salaries	12,166,465	13,218,500	1,052,035	1000
Adjunct Salaries	7,881,161	8,447,806	566,645	1000
Classified Salaries	9,330,928	9,962,235	631,307	2000
A dustrictuative (Confidential Colorina	5 470 470	5 005 077	400 700	1000/
Administrative/Confidential Salaries	5,176,179	5,665,977	489,798	2000
Employee Benefits	13,717,532	14,330,919	613,387	3000
Supplies & Materials	745,944	760,931	14,987	4000
Contracts & Services	6,058,287	6,637,594	579,307	5000
Sub-Total Operating Expense	55,076,496	59,023,962	3,947,466	
			0	
Capital Outlay	568,167	536,400	(31,767)	6000
			9	
Sub-Total Operating Exp. & Capital Outlay	55,644,663	59,560,362	3,915,699	=
Excess Revenue over (Expenditures)	(1,196,063)	(2,232,549)	(1,036,486)	
Transfers and Contributions	1,097,185	952,608	(144,577)	
Other Outgo	(235,278)	(240,108)	(4,830)	
Total Expenditures	56,506,570	60,272,862	3,766,292	
Excess Total Expenditures over Total Revenues	(2,057,970)	(2,945,049)		
General Fund - Beginning Balance				
7.5% Recommended Reserve	4,865,790	5,399,240		
Reserve for Future Needs	10,443,067	7,851,647		
Neserve for Future Needs	10,443,067	7,001,047	1	
	15,308,857	13,250,887		
	1-,000,001			
General Fund - Ending Balance (Reserve)	13,250,887	10,305,838		

#### 2017-18 Tentative Budget Unrestricted General Fund (DRAFT)

		Change By Category	Net Change
INCOME			
A	Base Revenue	\$ 3,205,006	
В	State Revenue	(196,448)	
С	Local Revenue	(129,345)	
	Total Revenue Changes		\$ 2,879,213
<b>EXPENSE</b>			
1000	Academic Salary Adjustments		
	Full-Time Faculty Step Increase	173,421	
	New Positions, Full-Time Faculty	632,840	
	Full-Time Faculty COLA	113,612	
	Administration Step Increase	55,194	
	Adjunct Step/Column Increase	65,000	ē.
	Adjunct Costs for Enrollment Growth	710,874	
	Net All Other Budget Adjustments	11,968	
		74	1,762,909
2000	Non-Academic Salary Adjustments		
	Non-Administration Step Increase	205,615	
	New/Vacant Positions, Non-Administration	467,193	
	Classified Administration Step Increase	55,132	
	New/Vacant Positions, Administration	225,885	
	Net All Other Budget Adjustments	23,051	
			976,876
3000	Benefits Adjustments		
	STRS Rate Increase	281,968	
	PERS Rate Increase	320,846	
	Net All Other Budget Adjustments	10,573	•
			613,387

		Change By Category	Net Change
4000	Materials & Supplies		
	Books	3,100	
	Instructional Supplies	(4,695)	
	Non-Instructional Supplies	3,147	
	Food	13,435	
			14,987
5000	Contracts & Services		
	Postage	5,891	
	Contracts & Personal Services	333,739	
	Travel & Conferences	4,900	
	Dues & Memberships	4,800	
	Insurance	37,595	
	Utilities	69,700	
	Rents, Leases & Repairs	230,938	
	Legal, Elections, & Audit	(20,140)	
	Other Services	(88,116)	
			579,307
6000	<u>Library &amp; Equipment</u>		
	Library Purchases/Subscriptions	12,152	
	Capital Outlay	(43,919)	
			(31,767)
	Total Expenditure Changes		\$ 3,915,699