Blue Shield of California: 10-0; Rx 200/10-35

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, you can get the complete terms in the policy or plan document at www.blueshieldca.com/sisc or by calling 1-855-256-9404. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-855-256-9404 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0 per individual / \$0 per family Does not apply to preventive care and prescription drugs.	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes, prescription drug deductible: \$200 per individual / \$500 per family. Does not apply to generic drugs.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>network providers</u> : \$1,000 individual / \$2,000 family for medical, and \$2,500 individual / \$3,500 family for prescription drugs.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of <u>providers</u> , see www.blueshieldca.com/sisc or call 1-855-256-9404.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. However members may self-refer using the Access+ Self-Referral feature.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



Common			u Will Pay	Limitations, Exceptions, &
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
If you visit a health	Primary care visit to treat an injury or illness	\$10 / visit	Not Covered	None
care <u>provider's</u> office or clinic	Specialist visit	\$10 / visit	Not Covered	\$30 / visit for Access+ Specialist Self- <u>Referral</u> .
or chine	Preventive care/screening/immunization	No Charge	Not Covered	None
	<u>Diagnostic test</u> (x-ray, blood work)	No Charge	Not Covered	None
If you have a test	Imaging (CT/PET scans, MRIs)	No Charge	Not Covered	Preauthorization from Primary Care Physician and medical plan is required.
If you need drugs to	Generic drugs	Retail 30-Days: Costco: \$0/Rx Other: \$10/Rx Mail 90-Days: \$0/Rx	Member must pay the entire	Some narcotic pain medications and cough medications require the regular retail <u>copayment</u> at Costco and 3 times the regular <u>copayment</u> at Mail.
treat your illness or condition More information about prescription drug coverage is available at www.navitus.com	Brand drugs	Deductible (combined Brand & Specialty): \$200 per individual \$500 per family Retail 30-Days: Costco: \$35/Rx Other: \$35/Rx Mail 90-Days: \$90/Rx	cost up front and apply for reimbursement. Net cost may be greater than if member uses an In-network provider.	If a brand drug is dispensed when a generic equivalent is available, then the member will be responsible for the generic copayment plus the cost difference between the generic and brand.
	Specialty drugs	30-Days: \$35/Rx	Not Covered	Member must use Navitus Specialty Rx. Supplies of more than 30 days are not allowed
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge	Not Covered	None
outpatient surgery	Physician/surgeon fees	No Charge	Not Covered	None

Common		What You Will Pay		Limitations, Exceptions, &
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
If you need	Emergency room care	\$100 / visit	\$100 / visit	This is for the hospital/facility charge only; <u>copayment</u> waived if admitted. Failure to <u>preauthorize</u> <u>out-of-network provider</u> services may result in reduced or nonpayment of benefits. The emergency room physician charge may be separate.
immediate medical attention	Emergency medical transportation	\$100 / trip	\$100 / trip	None
	Urgent care	\$10 / visit	Not Covered	If you are within the service area, contact your <u>Primary Care Physician</u> or medical group. Costs may vary by site of service. \$50 per visit for <u>Urgent Care</u> services outside your personal physician service area.
If you have a	Facility fee (e.g., hospital room)	No Charge	Not Covered	None
hospital stay	Physician/surgeon fee	No Charge	Not Covered	None
If you have mental	Outpatient services	Office Visit: \$10 / visit Facility: \$10 / visit	Not Covered	<u>Preauthorization</u> from Mental Health Service Administrator
health, behavioral health, or substance abuse needs	Inpatient services	No Charge	Not Covered	(MHSA) is required. Failure to obtain <u>preauthorization</u> may result in reduction or non-payment of benefits.
If you are pregnant	Office Visits	\$10 / visit	Not Covered	None
	Childbirth/delivery professional services	No Charge	Not Covered	None
	Childbirth/delivery facility services	No Charge	Not Covered	None

Common		What You Will Pay		Limitations, Exceptions, &
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Home health care	\$10 / visit	Not Covered	Coverage limited to 100 visits per member per calendar year. Failure to obtain <u>preauthorization</u> for non-emergency procedures may result in reduction or non-payment of benefits.
	Rehabilitation services	\$10 / visit	Not Covered	Coverage for physical, occupational
	Habilitation services	\$10 / visit	Not Covered	and respiratory therapy services. Failure to obtain <u>preauthorization</u> may result in reduction or non-payment of benefits.
If you need help recovering or have other special health needs	Skilled nursing care	No Charge	Not Covered	Coverage limited to 100 days per member per benefit period combined with hospital/free-standing skilled nursing facility. Failure to obtain preauthorization may result in reduction or non-payment of benefits.
	Durable medical equipment	No Charge	Not Covered	Failure to obtain <u>preauthorization</u> may result in reduction or non-payment of benefits.
	Hospice service	No Charge	Not Covered	Copayment may apply for other hospice services. Failure to obtain preauthorization may result in reduction or non-payment of benefits.
TC 121 1	Children's eye exam	Not Covered	Not Covered	None
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None
demai of cyc care	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult/Child)
- Long-term care

- Routine foot care
- Private-duty nursing
- Routine eye care (Adult/Child)

- Services not deemed medically necessary
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Bariatric surgery

Chiropractic care

Hearing aids

Infertility treatment (coverage limited to diagnosis and treatment of cause of infertility)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

Department of Labor's Employee Benefits Blue Shield of California Or Contact:

ATTN: Initial Appeals P.O. Box 5588

El Dorado Hills, CA 95762-0011

Security Administration at

1-866-444-EBSA(3272) or

www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-346-7198.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-346-7198.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-866-346-7198.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-346-7198.

————— To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$10
■ Hospital (facility) copayment	\$0
Other (blood work) copayment	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost \$	12,800
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In this example, Peg would pay:

\$0	
\$200	
\$0	
What isn't covered	
\$60	
\$260	

Managing Joe's type 2 Diabetes*

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$10
Hospital (facility) copayment	\$0
Other (blood work) copayment	\$0

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example, Joe would pay:

Cost Sharing	
Deductibles*	\$200
Copayments	\$1,100
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$70
The total Joe would pay is	\$1,370

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$10
■ Hospital (facility) copayment	\$0
Other (x-ray) copayment	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$300

^{*}Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row on page 1.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.