

## **TENTATIVE AGREEMENT ARTICLE 3: DEFINITIONS**

**Section 3.1.** "Administrator" shall mean a management and/or supervisory employee of the District.

**Section 3.2.** "Bargaining Unit" shall mean all Faculty Members covered by this agreement.

**Section 3.3.** "Board" shall mean the Board of Trustees of the Desert Community College District.

**Section 3.4.** "President" shall mean the Superintendent of the Desert Community College District and the President of College of the Desert.

**Section 3.5.** "College" shall mean **all Board approved District locations.** ~~the College of the Desert including the Palm Desert Campus, Eastern Valley Center and Western Valley Center.~~

**Section 3.6.** "District" shall mean the Desert Community College District, its Trustees and all administrators when acting in their official capacities in matters covered by this Agreement. Any action which changes the name of the District shall have the effect of amending this section to include the new name.

**Section 3.7.** "Education Code" shall mean the Education Code of the State of California as it may be amended from time to time.

**Section 3.8.** "Association" shall mean the College of the Desert Faculty Association CCA/CTA/NEA.

**Section 3.9.** "Parties" shall mean the District and the Association.

**Section 3.10.** "Flex Calendar" shall mean an academic year calendar which includes non- instructional days set aside for Faculty and staff in-service workshops and meetings as provided by the Education Code.

~~**Section 3.11.** "Transfer" shall mean the relocation of a Faculty Member's assignment from one College site to another.~~

**Section 3.11.** "Reassignment" shall mean changing a Faculty Member's teaching assignment or function from one division or non-instructional unit to another or within a division or non-instructional unit from one discipline or function to another.

**Section 3.12.** "Site" shall mean the Palm Desert campus and assigned off-campus

locations.

**Section 3.13.** "Day" shall mean any day during which the District Office is open to the public for business.


**Section 3.14.** "Immediate Family Member" shall include a Faculty Member's mother, father, mother-in-law, father-in-law, husband, wife, son, daughter, brother, sister, grandparent, grandchild, domestic partner, or any minor or other legal dependent living in the immediate household of the Faculty Member.

**Section 3.15.** "Reassigned time" shall mean a temporary assignment of a Faculty Member to perform work (1) which is outside the normal requirements of that Faculty Member's assignment, (2) which is performed with the mutual agreement of the District and the Faculty Member at the request of the Faculty Member, (3) which is performed at the request of the District, and (4) which is performed under the supervision of the District as a part of the Faculty Member's normal contract term and load as they are defined in **ARTICLE 12: HOURS OF SERVICE**.


**Section 3.16.** "Released time" shall mean all of that part of a Faculty Member's normal assignment which is temporarily unassigned in order to provide the Faculty member with compensation for professional work which is of recognized professional benefit to the Faculty Member and/or the District, but over which the District has little or no authority nor control e.g. the provisions of Section 6.1. of **ARTICLE 6: RIGHTS OF THE ASSOCIATION**.

**Section 3.17.** "Team teaching" shall mean those classes where more than one Faculty Member is assigned instructional duties for the same section of a course. Parallel team-taught classes are those in which Faculty are required to participate in all class meetings/activities and thus receive the same workload credit. Series team-taught classes are those in which each Faculty Member teaches a portion of the class during the semester and receives proportionate workload credit. (See provisions of **Section 12.9 of ARTICLE 12: HOURS OF SERVICE**.)

**FOR DCCD**

  
Diana Galindo  
Vice President, Human Resources  
& Employee Relations  
Desert Community College District

**FOR CODFA**

  
Oceana Collins (Oct 11, 2023 06:41 PDT)  
Oceana Collins  
Chapter President  
College of the Desert Faculty Association

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