

TENTATIVE AGREEMENT

ARTICLE 30: AGREEMENT CONDITIONS AND DURATION

Section 30.1. This Agreement, when ratified and executed by each party hereto, shall constitute the sole agreement between them. Any modification or amendment of this Agreement must be made by and between the parties hereto in writing and executed by each party hereto.

Section 30.2. If any provision of this Agreement is or shall be at any time contrary to law, such provision shall be inoperative. All other provisions shall remain in effect.

Section 30.3. This agreement shall take effect July 1, 2023 and shall remain in effect through June 30, 2026.

Section 30.4. For contract years 2024-2025 and 2025-2026, there will be reopener negotiations on Article 8, Compensation, Article 10, Health and Welfare Benefits, and one additional article for each party. Negotiations will commence no later than March of 2024 and March of 2025 on the limited reopeners following the sunshining of initial proposals. The parties further agree to initiate negotiations on the successor agreement no later than March of 2026 following the sunshining of initial proposals.

FOR DCCD



Diana Galindo

Vice President, Human Resources
& Employee Relations
Desert Community College District

FOR CODFA



Oceana Collins (Oct 15, 2023 08:11 PDT)

Oceana Collins
Chapter President
College of the Desert Faculty Association