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922 TENTATIVE AGREEMENT
923 ARTICLE ¥10: DISTANCE LEARNING
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Section 1. Distance Learning means virtual instruction in which the <u>adjunct Unit</u> Member and student are separated by distance and interact through the assistance of communication technology.

**Section 2.** All teaching assignments requiring Distance Learning shall be made at the request of the appropriate Dean and with the agreement of the Adjunct Faculty Unit Member.

## **Section 3.** Ownership.

Refer to Article 6, Section 9. Whenever any Distance Learning product is developed by a Unit Member, ownership of said product shall belong to the Unit Member who developed it (even when compensated) however, the District may use such product at no cost to the District. Nothing prohibits the owner from publishing or selling said product. Issues related to ownership of materials developed for use in distance learning shall be handled by existing District policy.

## Section 4. Class Size

Class size for Distance Learning sections shall be no greater than the Course Outline of Record. If the class size is not specified on the Course Outline of Record, the class size maximum shall be 45.

## **Section 5.** Compensation/Training.

- (a) For distance learning classes, Adjunct Faculty Unit Members shall be trained in the semester prior to a tentative assignment to teach a distance learning course. Remuneration for initial certification and recertification training shall be-\$1,000.00\sum\_{1,200.00} per Adjunct Faculty Unit Member.

  Renumeration for recertification training shall be \$500.00.
- (a) On-line Course Development Compensation: In accordance with the curriculum approval process, each Adjunct Faculty Unit Member who initially develops an on-line course with preapproval from the Dean, shall be eligible to receive development compensation for such work in the amount of \$1500\\$1,8700.00 to be paid at the end of the first semester during which said course is taught. If the course is not delivered within two semesters (i.e., developed, approved, and taught) no development compensation shall be paid. No development compensation shall be paid to any Adjunct Faculty Unit Member who teaches an on-line course which has been developed and taught by another faculty member (full-time or adjunct).

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- (b) Training: Any Adjunct Faculty Unit Member desiring to teach an on-line course must, as a prerequisite to teaching on-line courses, complete training for such courses. The District will offer such training.
- (d) Equipment: Adjunct Faculty Unit Members who choose to teach on-line courses must provide for their own computer hardware and Internet access.
- (e) Assignments: The development of an on-line course by an adjunct faculty member a Unit Member does not alter in any way the temporary employment of such Adjunct Faculty Unit Member. Likewise, the development of an on-line course in no way commits the District to offer said course in any future semester.
- 1. Compensation for statewide online course certification: Unit members may submit any online course they authored to the College of the Desert POCR Subcommittee for approval as a preferred course in the California Virtual College (CVC). The Subcommittee will submit the course to the CVC. Upon approval as a preferred course by the CVC, remuneration shall be \$1,700.00 per course per Unit member.

In the event that funding becomes available for creation of preferred courses in the California Virtual College, the parties will meet within 14 days and negotiate compensation for unit members who participate The District and CODAA acknowledge the evolving conditions, stipulations, and funding of creating peer-online-course-reviewed (POCR) courses in the California Virtual College which may impact the terms of this Article to which the parties agree to meet and negotiate.