

TENTATIVE AGREEMENT
ARTICLE ~~XXII~~22: TUITION REIMBURSEMENT

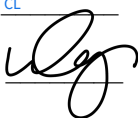
Section 1. Tuition Reimbursement for Unit Members and their Dependents

Effective the semester ratification of this agreement occurs, the following parameters for tuition reimbursement for College of the Desert (COD) classes, by the District to the ~~unit~~ Unit Member ~~member~~ will be in effect:

- 100% of the registration fee will be reimbursed upon successful completion of the COD class(es). Successful completion is a 2.0 or better in credit courses, or a pass in pass/fail courses.
- Reimbursement is at in-state tuition costs.
- A written reimbursement request must be submitted to Human Resources within 60 calendar days of completion of the class(es). Payments made on first come, first served basis. Said Reimbursement will be paid within 60 calendar days of submission.
- Dependent pertains to spouses/domestic partners and children between the ages of 17 and 24 and must be birth, adopted, foster, ward, or step children of the unit member.
- Financial aid and scholarships will be applied prior to tuition reimbursement.
- Unit ~~members~~ Members with six or more semesters of service at COD are eligible for the reimbursement for themselves and or their dependent(s).
- Unless otherwise negotiated, each academic year's budget for CODAA reimbursements is \$20,000 commencing the semester this agreement is ratified. If there is a remaining balance, it is not rolled over to the next academic year.

TA: 05/14/24

CL: CL

DG: 

Signature: Catherine Levitt
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