



Adjunct Faculty Salary Schedule 2025/2026

Step	SIU's Earned	Rate Type	Bachelor Rate	Master Rate	Doctorate Rate
Step 1	0 - 17	Lecture	81.517	85.796	90.301
		Lab	63.893	67.247	70.778
		Non-Instructional	62.992	66.299	69.780
		Professional Assistance	44.461	46.795	49.252
Step 2	18 - 35	Lecture	85.796	90.301	95.041
		Lab	67.247	70.778	74.494
		Non-Instructional	66.299	69.780	73.444
		Professional Assistance	46.795	49.252	51.837
Step 3	36 - 53	Lecture	90.301	95.041	100.031
		Lab	70.778	74.494	78.405
		Non-Instructional	69.780	73.444	77.299
		Professional Assistance	49.252	51.837	54.559
Step 4	54 - 71	Lecture	95.041	100.031	105.283
		Lab	74.494	78.405	82.521
		Non-Instructional	73.444	77.299	81.358
		Professional Assistance	51.837	54.559	57.423
Step 5	72 +	Lecture	100.031	105.283	110.810
		Lab	78.405	82.521	86.853
		Non-Instructional	77.299	81.358	85.629
		Professional Assistance	54.559	57.423	60.438

Effective: July 1, 2025

Revised: July 8, 2026

Board Approval: July 23, 2026