

DESERT COMMUNITY COLLEGE DISTRICT

Leadership Salary Schedule 2025-2026 Position Listing

Position Title	EE Group	Range
Accounting Manager	C	7
Accounting Specialist - Foundation	C	4
Administrative Specialist	C	3
Assistant Dean, Applied Sciences & Business	E	9
Assistant Director, Clinical Services	C	8
Assistant Director, Football Operations/Head Coach	C	7
Assistant Director, Maintenance and Operations	C	8
Assistant Director, Nursing and Allied Health	C	8
Associate Dean, Library and Instruction	E	10
Chief of Staff	C	13
Chief Technology Officer	C	13
Child Development Center Manager	C	6
Clinical Placement Program Supervisor	C	6
Database Manager	C	6
Dean, Counseling Services	E	11
Dean, Enrollment Services	E	11
Dean, Information Technology and Institutional Research	E	11
Dean, School of Applied Sciences and Business	E	11
Dean, School of Communications and Humanities	E	11
Dean, School of Health Sciences and Education	E	11
Dean, School of Mathematics and Science	E	11
Dean, School of Social Sciences and Arts	E	11
Dean, Student Success and Student Learning	E	11
Dean, Student Support Services	E	11
Deputy Sector Navigator, Advanced Transportation and Renewables	C	7
Deputy Sector Navigator, Healthcare	C	7
Director of Development, Fund Development, Annual Giving, and Memberships	C	11
Director of Development, Planned Giving Grants, and Donor Relations	C	11
Director of Tutoring and Academic Skills Center (TASC) and Supplemental Instruction (SI)	E	9
Director, Admissions and Records	C	9
Director, Advanced Transportation Technologies Statewide Initiative	E	8
Director, Advanced Transportation Technology Center	C	5
Director, Alumni Engagement	C	7
Director, Career and Workforce Solutions Center	C	7
Director, Child Development Center	C	8
Director, Community Relations	C	7
Director, Counseling & Advising Services	E	9
Director, Disabled Students Programs and Services	E	9
Director, Education Centers	E	9
Director, Educational Partnerships and Outreach	E	10
Director, Educational Technology and Web Services	C	9
Director, EOPS, CARE, and Foster Youth Services	E	9
Director, Enterprise Applications and Data Services	C	10
Director, Extended Opportunity Programs and Services (EOPS)/Cooperative Agencies Resources for Education (CARE) Programs	E	9
Director, Financial Aid	C	9
Director, Fiscal Services	C	11
Director, Human Resources and Employee Relations	C	10
Director, Information Security	C	10
Director, Institutional Grants	C	9
Director, Institutional Research	C	11

Position Title	EE Group	Range
Director, Library & Learning Resources	E	9
Director, Maintenance and Operations	C	9
Director, Mathematics, Engineering, Science, and Achievement (MESA)	E	9
Director, Network and Technical Services	C	10
Director, Nursing and Allied Health	E	10
Director, Partnership and Community Education	C	7
Director, Public Safety Academy	E	9
Director, Security and Emergency Preparedness	C	8
Director, Student Health & Disability Services	E	9
Director, Student Life	E	9
Director, Student Success and Outreach	E	9
Director, Talent Search Grant Program	C	7
Director, Title V Project	C	7
Director, Title V Project - Student Services	C	7
Director, TRiO Programs	C	7
Director, TRiO Veterans Program	C	7
Director, Upward Bound	C	7
Director, User Support and Media Services	C	10
Diversity, Title IX, and Compliance Officer	C	9
Employee Benefits and Operations Specialist	C	6
Events Manager	C	7
Executive Administrative Assistant	C	5
Executive Administrative Assistant to the Superintendent/President and the Board of Trustees	C	6
Executive Assistant to the Executive Director	C	4
Executive Dean, Institutional Effectiveness, Educational Services and Planning	E	8
Executive Director, Bond Program and Facilities Planning	C	14
Executive Director, College of the Desert Foundation	C	13
Executive Director, Institutional Advancement	C	13
Foundation Accountant	C	6
Foundation Financial Officer	C	7
General Counsel	C	15
Grant Project Director, TAACCCT and Proposition 39	C	8
Human Resources Employment Manager	C	6
Human Resources Generalist	C	3
Human Resources Manager	C	7
Human Resources Specialist	C	5
Manager, Basic Needs Center	C	7
Manager, Contracts & Purchasing	C	7
Manager, Environmental, Health & Safety (EHS)	C	7
Manager, Help Desk	C	7
Manager, Maintenance & Operations	C	7
Manager, Regional Employer Engagement	C	6
Program Manager, Community and Partnership Education	C	3
Project Manager, Strong Workforce Initiatives	C	6
Public Information Officer	C	9
Public Safety Academy Manager	E	7
Resource Development Specialist	C	5
Scholarship Administrative Specialist	C	4
Student Support Resolution Manager	C	7
Supervisor, Custodial Services	C	5

EE Group

C = Classified Admin.

E = Educational Admin. (Certificated Salary)

DESERT COMMUNITY COLLEGE DISTRICT

Leadership Salary Schedule 2025-2026 Position Listing

Director, International Education	E	9
Director, International Student Program	C	7
Director, Kinesiology and Athletics	E	9

Supervisor, Intersegmental Programs	C	6
Supervisor, Maintenance and Grounds	C	7
TAACCCT Grant Project Director	C	6

Position Title	EE Group	Range
Vice President, Administrative Services	C	15
Vice President, Human Resources and Employee Relations	C	15
Vice President, Instruction	E	15
Vice President, Student Services	E	15

EE Group

C = Classified Admin.

E = Educational Admin. (Certificated Salary)



**CLASSIFIED LEADERSHIP
Salary Schedule
2025-2026**

Effective: 7/1/2025

		1	2	3	4	5	6	7	8	9	10
1	Hourly Rate	19.34	20.15	21.00	21.88	22.80	23.76	24.76	25.80	26.88	28.01
	Monthly Rate	3,352.36	3,493.20	3,639.96	3,792.78	3,952.09	4,118.15	4,291.07	4,471.30	4,659.13	4,854.83
	Annual Rate	40,228.32	41,918.40	43,679.52	45,513.36	47,425.08	49,417.80	51,492.84	53,655.60	55,909.56	58,257.96
2	Hourly Rate	24.18	25.19	26.25	27.35	28.50	29.70	30.95	32.25	33.60	35.01
	Monthly Rate	4,190.55	4,366.58	4,550.02	4,741.11	4,940.18	5,147.73	5,363.93	5,589.15	5,823.97	6,068.58
	Annual Rate	50,286.60	52,398.96	54,600.24	56,893.32	59,282.16	61,772.76	64,367.16	67,069.80	69,887.64	72,822.96
3	Hourly Rate	29.01	30.23	31.50	32.82	34.20	35.64	37.14	38.70	40.32	42.01
	Monthly Rate	5,028.63	5,239.95	5,459.97	5,689.28	5,928.30	6,177.27	6,436.66	6,707.03	6,988.64	7,282.20
	Annual Rate	60,343.56	62,879.40	65,519.64	68,271.36	71,139.60	74,127.24	77,239.92	80,484.36	83,863.68	87,386.40
4	Hourly Rate	33.85	35.27	36.75	38.29	39.90	41.58	43.32	45.14	47.04	49.02
	Monthly Rate	5,866.84	6,113.16	6,370.04	6,637.42	6,916.25	7,206.69	7,509.37	7,824.89	8,153.49	8,495.95
	Annual Rate	70,402.08	73,357.92	76,440.48	79,649.04	82,995.00	86,480.28	90,112.44	93,898.68	97,841.88	101,951.40
5	Hourly Rate	38.68	40.31	42.00	43.76	45.60	47.52	49.51	51.59	53.76	56.02
	Monthly Rate	6,704.93	6,986.53	7,279.97	7,585.73	7,904.34	8,236.27	8,582.28	8,942.60	9,318.28	9,709.69
	Annual Rate	80,459.16	83,838.36	87,359.64	91,028.76	94,852.08	98,835.24	102,987.36	107,311.20	111,819.36	116,516.28
6	Hourly Rate	43.52	45.35	47.25	49.24	51.30	53.46	55.70	58.04	60.48	63.02
	Monthly Rate	7,543.01	7,859.91	8,190.02	8,533.91	8,892.40	9,265.82	9,655.02	10,060.48	10,483.11	10,923.29
	Annual Rate	90,516.12	94,318.92	98,280.24	102,406.92	106,708.80	111,189.84	115,860.24	120,725.76	125,797.32	131,079.48
7	Hourly Rate	48.35	50.38	52.50	54.71	57.00	59.40	61.89	64.49	67.20	70.02
	Monthly Rate	8,381.07	8,733.13	9,099.93	9,482.22	9,880.38	10,295.39	10,727.73	11,178.34	11,647.79	12,137.04
	Annual Rate	100,572.84	104,797.56	109,199.16	113,786.64	118,564.56	123,544.68	128,732.76	134,140.08	139,773.48	145,644.48
8	Hourly Rate	53.19	55.42	57.75	60.18	62.70	65.34	68.08	70.94	73.92	77.03
	Monthly Rate	9,219.30	9,606.49	10,010.00	10,430.39	10,868.47	11,324.97	11,800.59	12,296.18	12,812.60	13,350.79
	Annual Rate	110,631.60	115,277.88	120,120.00	125,164.68	130,421.64	135,899.64	141,607.08	147,554.16	153,751.20	160,209.48
9	Hourly Rate	58.02	60.46	63.00	65.65	68.40	71.28	74.27	77.39	80.64	84.03
	Monthly Rate	10,057.38	10,479.72	10,919.94	11,378.54	11,856.43	12,354.42	12,873.34	13,414.05	13,977.43	14,564.40
	Annual Rate	120,688.56	125,756.64	131,039.28	136,542.48	142,277.16	148,253.04	154,480.08	160,968.60	167,729.16	174,772.80
10	Hourly Rate	62.86	65.50	68.25	71.12	74.10	77.22	80.46	83.84	87.36	91.03
	Monthly Rate	10,895.47	11,353.10	11,829.99	12,326.85	12,844.52	13,383.97	13,946.05	14,531.78	15,142.23	15,778.15
	Annual Rate	130,745.64	136,237.20	141,959.88	147,922.20	154,134.24	160,607.64	167,352.60	174,381.36	181,706.76	189,337.80
11	Hourly Rate	67.69	70.54	73.50	76.59	79.81	83.16	86.65	90.29	94.08	98.03
	Monthly Rate	11,733.55	12,226.45	12,739.91	13,275.02	13,832.61	14,413.55	15,018.94	15,649.67	16,306.92	16,991.89
	Annual Rate	140,802.60	146,717.40	152,878.92	159,300.24	165,991.32	172,962.60	180,227.28	187,796.04	195,683.04	203,902.68
12	Hourly Rate	72.53	75.58	78.75	82.06	85.50	89.10	92.84	96.74	100.80	105.03
	Monthly Rate	12,571.76	13,099.69	13,649.96	14,223.19	14,820.55	15,443.11	16,091.64	16,767.51	17,471.72	18,205.64
	Annual Rate	150,861.12	157,196.28	163,799.52	170,678.28	177,846.60	185,317.32	193,099.68	201,210.12	209,660.64	218,467.68
13	Hourly Rate	77.37	80.62	84.00	87.53	91.21	95.04	99.03	103.19	107.52	112.04
	Monthly Rate	13,409.84	13,973.05	14,559.88	15,171.49	15,808.64	16,472.54	17,164.42	17,885.39	18,636.57	19,419.24
	Annual Rate	160,918.08	167,676.60	174,718.56	182,057.88	189,703.68	197,670.48	205,973.04	214,624.68	223,638.84	233,030.88
14	Hourly Rate	87.04	90.69	94.50	98.47	102.61	106.92	111.41	116.09	120.96	126.04
	Monthly Rate	15,086.01	15,719.65	16,379.91	17,067.83	17,784.71	18,531.68	19,310.00	20,121.08	20,966.06	21,846.73
	Annual Rate	181,032.12	188,635.80	196,558.92	204,813.96	213,416.52	222,380.16	231,720.00	241,452.96	251,592.72	262,160.76
15	Hourly Rate	-	-	-	123.78	128.98	134.40	140.05	145.93	152.06	158.44
	Monthly Rate	-	-	-	21,455.61	22,356.68	23,295.71	24,274.10	25,293.53	26,355.84	27,462.80
	Annual Rate	-	-	-	257,467.32	268,280.16	279,548.52	291,289.20	303,522.36	316,270.08	329,553.60

Board Approval: 5/15/2026



CERTIFICATED LEADERSHIP

Salary Schedule 2025-2026

Effective Date: 07/01/2025

		1	2	3	4	5	6	7	8	9	10
1	Daily Rate	178.793	186.303	194.132	202.282	210.779	219.634	228.857	238.469	248.487	258.925
	Monthly Rate	3,352.369	3,493.187	3,639.971	3,792.789	3,952.100	4,118.136	4,291.070	4,471.295	4,659.134	4,854.849
	Annual Rate	40,228.428	41,918.244	43,679.652	45,513.468	47,425.200	49,417.632	51,492.840	53,655.540	55,909.608	58,258.188
2	Daily Rate	223.496	232.884	242.668	252.859	263.477	274.545	286.077	298.089	310.612	323.658
	Monthly Rate	4,190.549	4,366.574	4,550.025	4,741.103	4,940.185	5,147.715	5,363.937	5,589.168	5,823.970	6,068.588
	Annual Rate	50,286.588	52,398.888	54,600.300	56,893.236	59,282.220	61,772.580	64,367.244	67,070.016	69,887.640	72,823.056
3	Daily Rate	268.193	279.463	291.199	303.428	316.175	329.454	343.288	357.708	372.727	388.384
	Monthly Rate	5,028.613	5,239.932	5,459.974	5,689.278	5,928.284	6,177.262	6,436.653	6,707.031	6,988.634	7,282.197
	Annual Rate	60,343.356	62,879.184	65,519.688	68,271.336	71,139.408	74,127.144	77,239.836	80,484.372	83,863.608	87,386.364
4	Daily Rate	312.898	326.035	339.735	353.996	368.866	384.357	400.501	417.328	434.852	453.118
	Monthly Rate	5,866.838	6,113.161	6,370.030	6,637.431	6,916.236	7,206.692	7,509.388	7,824.891	8,153.473	8,495.955
	Annual Rate	70,402.056	73,357.932	76,440.360	79,649.172	82,994.832	86,480.304	90,112.656	93,898.692	97,841.676	101,951.460
5	Daily Rate	357.596	372.615	388.264	404.573	421.564	439.268	457.721	476.939	496.975	517.850
	Monthly Rate	6,704.930	6,986.535	7,279.952	7,585.740	7,904.333	8,236.270	8,582.270	8,942.603	9,318.283	9,709.683
	Annual Rate	80,459.160	83,838.420	87,359.424	91,028.880	94,851.996	98,835.240	102,987.240	107,311.236	111,819.396	116,516.196
6	Daily Rate	402.294	419.194	436.801	455.142	474.262	494.178	514.934	536.559	559.099	582.576
	Monthly Rate	7,543.009	7,859.893	8,190.021	8,533.905	8,892.416	9,265.834	9,655.005	10,060.479	10,483.106	10,923.293
	Annual Rate	90,516.108	94,318.716	98,280.252	102,406.860	106,708.992	111,190.008	115,860.060	120,725.748	125,797.272	131,079.516
7	Daily Rate	446.990	465.766	485.330	505.718	526.953	549.088	572.145	596.178	621.215	647.309
	Monthly Rate	8,381.070	8,733.119	9,099.946	9,482.216	9,880.369	10,295.397	10,727.721	11,178.340	11,647.785	12,137.048
	Annual Rate	100,572.840	104,797.428	109,199.352	113,786.592	118,564.428	123,544.764	128,732.652	134,140.080	139,773.420	145,644.576
8	Daily Rate	491.696	512.346	533.867	556.287	579.652	603.997	629.366	655.797	683.339	712.042
	Monthly Rate	9,219.308	9,606.479	10,009.999	10,430.382	10,868.469	11,324.940	11,800.604	12,296.200	12,812.607	13,350.791
	Annual Rate	110,631.696	115,277.748	120,119.988	125,164.584	130,421.628	135,899.280	141,607.248	147,554.400	153,751.284	160,209.492
9	Daily Rate	536.394	558.919	582.396	606.856	632.342	658.902	686.578	715.416	745.463	776.768
	Monthly Rate	10,057.388	10,479.722	10,919.922	11,378.547	11,856.421	12,354.407	12,873.337	13,414.058	13,977.430	14,564.397
	Annual Rate	120,688.656	125,756.664	131,039.064	136,542.564	142,277.052	148,252.884	154,480.044	160,968.696	167,729.160	174,772.764
10	Daily Rate	581.091	605.498	630.933	657.432	685.041	713.812	743.790	775.028	807.586	841.502
	Monthly Rate	10,895.448	11,353.094	11,829.993	12,326.855	12,844.518	13,383.970	13,946.057	14,531.772	15,142.240	15,778.156
	Annual Rate	130,745.376	136,237.128	141,959.916	147,922.260	154,134.216	160,607.640	167,352.684	174,381.264	181,706.880	189,337.872
11	Daily Rate	625.789	652.077	679.462	708.000	737.739	768.722	801.010	834.648	869.702	906.234
	Monthly Rate	11,733.541	12,226.453	12,739.915	13,275.006	13,832.602	14,413.546	15,018.937	15,649.648	16,306.918	16,991.883
	Annual Rate	140,802.492	146,717.436	152,878.980	159,300.072	165,991.224	172,962.552	180,227.244	187,795.776	195,683.016	203,902.596
12	Daily Rate	670.494	698.650	727.998	758.570	790.430	823.633	858.222	894.267	931.826	970.967
	Monthly Rate	12,571.765	13,099.695	13,649.968	14,223.188	14,820.554	15,443.110	16,091.657	16,767.509	17,471.738	18,205.637
	Annual Rate	150,861.180	157,196.340	163,799.616	170,678.256	177,846.648	185,317.320	193,099.884	201,210.108	209,660.856	218,467.644
13	Daily Rate	715.192	745.230	776.528	809.146	843.128	878.536	915.436	953.886	993.950	1,035.693
	Monthly Rate	13,409.844	13,973.054	14,559.909	15,171.495	15,808.652	16,472.542	17,164.419	17,885.368	18,636.562	19,419.247
	Annual Rate	160,918.128	167,676.648	174,718.908	182,057.940	189,703.824	197,670.504	205,973.028	214,624.416	223,638.744	233,030.964
14	Daily Rate	804.587	838.382	873.595	910.284	948.517	988.357	1,029.866	1,073.125	1,118.190	1,165.159
	Monthly Rate	15,085.999	15,719.654	16,379.899	17,067.825	17,784.702	18,531.686	19,309.994	20,121.091	20,966.064	21,846.731
	Annual Rate	181,031.988	188,635.848	196,558.788	204,813.900	213,416.424	222,380.232	231,719.928	241,453.092	251,592.768	262,160.772
15	Daily Rate	-	-	-	1,144.299	1,192.356	1,242.438	1,294.619	1,348.988	1,405.645	1,464.682
	Monthly Rate	-	-	-	21,455.607	22,356.676	23,295.713	24,274.099	25,293.522	26,355.846	27,462.795
	Annual Rate	-	-	-	257,467.284	268,280.112	279,548.556	291,289.188	303,522.264	316,270.152	329,553.540

Board Approval: 5/15/2026