

| Ranges | Salary | B "Step 2" | C "Step 3" | D "Step 4" | E "Step 5" | F "Step 6" | G "Step 7" | H "Step 8" | I "Step 9" |
|---------|---------|------------|------------|------------|------------|------------|------------|------------|------------|
| | Hourly | 14.35 | 15.07 | 15.82 | 16.62 | 17.45 | 18.32 | 19.23 | 20.20 |
| Range 1 | Monthly | 2,487.86 | 2,612.44 | 2,742.85 | 2,880.20 | 3,024.56 | 3,174.76 | 3,333.09 | 3,500.72 |
| | Annual | 29,854.32 | 31,349.28 | 32,914.20 | 34,562.40 | 36,294.72 | 38,097.12 | 39,997.08 | 42,008.64 |
| | Hourly | 15.07 | 15.82 | 16.62 | 17.45 | 18.32 | 19.23 | 20.20 | 21.20 |
| Range 2 | Monthly | 2,612.44 | 2,742.85 | 2,880.20 | 3,024.56 | 3,174.76 | 3,333.09 | 3,500.72 | 3,675.35 |
| | Annual | 31,349.28 | 32,914.20 | 34,562.40 | 36,294.72 | 38,097.12 | 39,997.08 | 42,008.64 | 44,104.20 |
| | Hourly | 15.82 | 16.62 | 17.45 | 18.32 | 19.23 | 20.20 | 21.20 | 22.27 |
| Range 3 | Monthly | 2,742.85 | 2,880.20 | 3,024.56 | 3,174.76 | 3,333.09 | 3,500.72 | 3,675.35 | 3,860.47 |
| | Annual | 32,914.20 | 34,562.40 | 36,294.72 | 38,097.12 | 39,997.08 | 42,008.64 | 44,104.20 | 46,325.64 |
| | Hourly | 16.62 | 17.45 | 18.32 | 19.23 | 20.20 | 21.20 | 22.27 | 23.38 |
| Range 4 | Monthly | 2,880.20 | 3,024.56 | 3,174.76 | 3,333.09 | 3,500.72 | 3,675.35 | 3,860.47 | 4,052.55 |
| | Annual | 34,562.40 | 36,294.72 | 38,097.12 | 39,997.08 | 42,008.64 | 44,104.20 | 46,325.64 | 48,630.60 |
| | Hourly | 17.45 | 18.32 | 19.23 | 20.20 | 21.20 | 22.27 | 23.38 | 24.55 |
| Range 5 | Monthly | 3,024.56 | 3,174.76 | 3,333.09 | 3,500.72 | 3,675.35 | 3,860.47 | 4,052.55 | 4,255.14 |
| | Annual | 36,294.72 | 38,097.12 | 39,997.08 | 42,008.64 | 44,104.20 | 46,325.64 | 48,630.60 | 51,061.68 |
| | Hourly | 18.32 | 19.23 | 20.20 | 21.20 | 22.27 | 23.38 | 24.55 | 25.78 |
| Range 6 | Monthly | 3,174.76 | 3,333.09 | 3,500.72 | 3,675.35 | 3,860.47 | 4,052.55 | 4,255.14 | 4,468.16 |
| | Annual | 38,097.12 | 39,997.08 | 42,008.64 | 44,104.20 | 46,325.64 | 48,630.60 | 51,061.68 | 53,617.92 |
| | Hourly | 19.23 | 20.20 | 21.20 | 22.27 | 23.38 | 24.55 | 25.78 | 27.06 |
| Range 7 | Monthly | 3,333.09 | 3,500.72 | 3,675.35 | 3,860.47 | 4,052.55 | 4,255.14 | 4,468.16 | 4,690.54 |
| | Annual | 39,997.08 | 42,008.64 | 44,104.20 | 46,325.64 | 48,630.60 | 51,061.68 | 53,617.92 | 56,286.48 |



| Ranges | Salary | B "Step 2" | C "Step 3" | D "Step 4" | E "Step 5" | F "Step 6" | G "Step 7" | H "Step 8" | I "Step 9" |
|----------|---------|------------|------------|------------|------------|------------|------------|------------|------------|
| | Hourly | 20.20 | 21.20 | 22.27 | 23.38 | 24.55 | 25.78 | 27.06 | 28.42 |
| Range 8 | Monthly | 3,500.72 | 3,675.35 | 3,860.47 | 4,052.55 | 4,255.14 | 4,468.16 | 4,690.54 | 4,925.69 |
| | Annual | 42,008.64 | 44,104.20 | 46,325.64 | 48,630.60 | 51,061.68 | 53,617.92 | 56,286.48 | 59,108.28 |
| | Hourly | 21.20 | 22.27 | 23.38 | 24.55 | 25.78 | 27.06 | 28.42 | 29.84 |
| Range 9 | Monthly | 3,675.35 | 3,860.47 | 4,052.55 | 4,255.14 | 4,468.16 | 4,690.54 | 4,925.69 | 5,171.35 |
| | Annual | 44,104.20 | 46,325.64 | 48,630.60 | 51,061.68 | 53,617.92 | 56,286.48 | 59,108.28 | 62,056.20 |
| | Hourly | 22.27 | 23.38 | 24.55 | 25.78 | 27.06 | 28.42 | 29.84 | 31.33 |
| Range 10 | Monthly | 3,860.47 | 4,052.55 | 4,255.14 | 4,468.16 | 4,690.54 | 4,925.69 | 5,171.35 | 5,430.97 |
| | Annual | 46,325.64 | 48,630.60 | 51,061.68 | 53,617.92 | 56,286.48 | 59,108.28 | 62,056.20 | 65,171.64 |
| | Hourly | 23.38 | 24.55 | 25.78 | 27.06 | 28.42 | 29.84 | 31.33 | 32.90 |
| Range 11 | Monthly | 4,052.55 | 4,255.14 | 4,468.16 | 4,690.54 | 4,925.69 | 5,171.35 | 5,430.97 | 5,702.20 |
| | Annual | 48,630.60 | 51,061.68 | 53,617.92 | 56,286.48 | 59,108.28 | 62,056.20 | 65,171.64 | 68,426.40 |
| | Hourly | 24.55 | 25.78 | 27.06 | 28.42 | 29.84 | 31.33 | 32.90 | 34.54 |
| Range 12 | Monthly | 4,255.14 | 4,468.16 | 4,690.54 | 4,925.69 | 5,171.35 | 5,430.97 | 5,702.20 | 5,987.45 |
| | Annual | 51,061.68 | 53,617.92 | 56,286.48 | 59,108.28 | 62,056.20 | 65,171.64 | 68,426.40 | 71,849.40 |
| | Hourly | 25.78 | 27.06 | 28.42 | 29.84 | 31.33 | 32.90 | 34.54 | 36.27 |
| Range 13 | Monthly | 4,468.16 | 4,690.54 | 4,925.69 | 5,171.35 | 5,430.97 | 5,702.20 | 5,987.45 | 6,286.64 |
| | Annual | 53,617.92 | 56,286.48 | 59,108.28 | 62,056.20 | 65,171.64 | 68,426.40 | 71,849.40 | 75,439.68 |
| | Hourly | 27.06 | 28.42 | 29.84 | 31.33 | 32.90 | 34.54 | 36.27 | 38.08 |
| Range 14 | Monthly | 4,690.54 | 4,925.69 | 5,171.35 | 5,430.97 | 5,702.20 | 5,987.45 | 6,286.64 | 6,600.99 |
| | Annual | 56,286.48 | 59,108.28 | 62,056.20 | 65,171.64 | 68,426.40 | 71,849.40 | 75,439.68 | 79,211.88 |



| Ranges | Salary | B "Step 2" | C "Step 3" | D "Step 4" | E "Step 5" | F "Step 6" | G "Step 7" | H "Step 8" | I "Step 9" |
|----------|---------|------------|------------|------------|------------|------------|------------|------------|------------|
| | Hourly | 28.42 | 29.84 | 31.33 | 32.90 | 34.54 | 36.27 | 38.08 | 39.98 |
| Range 15 | Monthly | 4,925.69 | 5,171.35 | 5,430.97 | 5,702.20 | 5,987.45 | 6,286.64 | 6,600.99 | 6,930.45 |
| | Annual | 59,108.28 | 62,056.20 | 65,171.64 | 68,426.40 | 71,849.40 | 75,439.68 | 79,211.88 | 83,165.40 |
| | Hourly | 29.84 | 31.33 | 32.90 | 34.54 | 36.27 | 38.08 | 39.98 | 41.99 |
| Range 16 | Monthly | 5,171.35 | 5,430.97 | 5,702.20 | 5,987.45 | 6,286.64 | 6,600.99 | 6,930.45 | 7,277.36 |
| | Annual | 62,056.20 | 65,171.64 | 68,426.40 | 71,849.40 | 75,439.68 | 79,211.88 | 83,165.40 | 87,328.32 |
| | Hourly | 31.33 | 32.90 | 34.54 | 36.27 | 38.08 | 39.98 | 41.99 | 44.09 |
| Range 17 | Monthly | 5,430.97 | 5,702.20 | 5,987.45 | 6,286.64 | 6,600.99 | 6,930.45 | 7,277.36 | 7,641.77 |
| | Annual | 65,171.64 | 68,426.40 | 71,849.40 | 75,439.68 | 79,211.88 | 83,165.40 | 87,328.32 | 91,701.24 |
| | Hourly | 32.90 | 34.54 | 36.27 | 38.08 | 39.98 | 41.99 | 44.09 | 46.29 |
| Range 18 | Monthly | 5,702.20 | 5,987.45 | 6,286.64 | 6,600.99 | 6,930.45 | 7,277.36 | 7,641.77 | 8,023.62 |
| | Annual | 68,426.40 | 71,849.40 | 75,439.68 | 79,211.88 | 83,165.40 | 87,328.32 | 91,701.24 | 96,283.44 |
| | Hourly | 34.54 | 36.27 | 38.08 | 39.98 | 41.99 | 44.09 | 46.29 | 48.61 |
| Range 19 | Monthly | 5,987.45 | 6,286.64 | 6,600.99 | 6,930.45 | 7,277.36 | 7,641.77 | 8,023.62 | 8,425.25 |
| | Annual | 71,849.40 | 75,439.68 | 79,211.88 | 83,165.40 | 87,328.32 | 91,701.24 | 96,283.44 | 101,103.00 |
| | Hourly | 36.27 | 38.08 | 39.98 | 41.99 | 44.09 | 46.29 | 48.61 | 51.03 |
| Range 20 | Monthly | 6,286.64 | 6,600.99 | 6,930.45 | 7,277.36 | 7,641.77 | 8,023.62 | 8,425.25 | 8,845.54 |
| | Annual | 75,439.68 | 79,211.88 | 83,165.40 | 87,328.32 | 91,701.24 | 96,283.44 | 101,103.00 | 106,146.48 |
| | Hourly | 38.08 | 39.98 | 41.99 | 44.09 | 46.29 | 48.61 | 51.03 | 53.59 |
| Range 21 | Monthly | 6,600.99 | 6,930.45 | 7,277.36 | 7,641.77 | 8,023.62 | 8,425.25 | 8,845.54 | 9,287.95 |
| | Annual | 79,211.88 | 83,165.40 | 87,328.32 | 91,701.24 | 96,283.44 | 101,103.00 | 106,146.48 | 111,455.40 |



| Ranges | Salary | B "Step 2" | C "Step 3" | D "Step 4" | E "Step 5" | F "Step 6" | G "Step 7" | H "Step 8" | I "Step 9" |
|----------|---------|------------|------------|------------|------------|------------|------------|------------|------------|
| | Hourly | 39.98 | 41.99 | 44.09 | 46.29 | 48.61 | 51.03 | 53.59 | 56.27 |
| Range 22 | Monthly | 6,930.45 | 7,277.36 | 7,641.77 | 8,023.62 | 8,425.25 | 8,845.54 | 9,287.95 | 9,752.43 |
| | Annual | 83,165.40 | 87,328.32 | 91,701.24 | 96,283.44 | 101,103.00 | 106,146.48 | 111,455.40 | 117,029.16 |
| | Hourly | 41.99 | 44.09 | 46.29 | 48.61 | 51.03 | 53.59 | 56.27 | 59.08 |
| Range 23 | Monthly | 7,277.36 | 7,641.77 | 8,023.62 | 8,425.25 | 8,845.54 | 9,287.95 | 9,752.43 | 10,240.25 |
| | Annual | 87,328.32 | 91,701.24 | 96,283.44 | 101,103.00 | 106,146.48 | 111,455.40 | 117,029.16 | 122,883.00 |
| | Hourly | 44.09 | 46.29 | 48.61 | 51.03 | 53.59 | 56.27 | 59.08 | 62.03 |
| Range 24 | Monthly | 7,641.77 | 8,023.62 | 8,425.25 | 8,845.54 | 9,287.95 | 9,752.43 | 10,240.25 | 10,752.51 |
| | Annual | 91,701.24 | 96,283.44 | 101,103.00 | 106,146.48 | 111,455.40 | 117,029.16 | 122,883.00 | 129,030.12 |
| | Hourly | 46.29 | 48.61 | 51.03 | 53.59 | 56.27 | 59.08 | 62.03 | 65.14 |
| Range 25 | Monthly | 8,023.62 | 8,425.25 | 8,845.54 | 9,287.95 | 9,752.43 | 10,240.25 | 10,752.51 | 11,290.36 |
| | Annual | 96,283.44 | 101,103.00 | 106,146.48 | 111,455.40 | 117,029.16 | 122,883.00 | 129,030.12 | 135,484.32 |

College of the Desert Classified Positions

| Job Description Title | Range |
|---|-------|
| Academic Skills Center Assistant | 10 |
| Accessibility Specialist | 19 |
| Accompanist | 10 |
| · | |
| Accounting Specialist | 15 |
| Accounting Technician | 10 |
| Administrative Assistant | 12 |
| Administrative Assistant - Bilingual | 13 |
| Administrative Services Assistant | 8 |
| Admissions and Records Specialist | 12 |
| Admissions and Records Technician | 8 |
| Admissions And Records Technician - Bilingual | 9 |
| Art Gallery Assistant | 15 |
| Arts Technical Specialist | |
| · | 15 |
| Arts Technician | 13 |
| Assessment and Testing Services Specialist | 14 |
| Athletic Programs Assistant | 10 |
| Athletic Trainer | 16 |
| Bursar Technician | 9 |
| Business Services Support Tech/Operator | 8 |
| Business Systems Analyst | 21 |
| CalWORKs Program Assistant | 8 |
| 9 | 9 |
| CalWORKs Program Specialist | |
| Campus Maintenance & Security | 9 |
| Child Development Center Assistant | 9 |
| Child Development Food Services Technician | 7 |
| Child Development Specialist | 9 |
| Clerical Assistant | 4 |
| Communications Access Specialist | 18 |
| Computer Support Specialist | 19 |
| Counseling Program Specialist | 9 |
| CTE Transitions Specialist | 15 |
| • | |
| Curriculum and Catalog Specialist | 16 |
| Custodian | 8 |
| Dispatcher, Public Safety | 8 |
| Dispatcher, Public Safety (POST Certified) | 9 |
| DSPS Assistant | 10 |
| DSPS Career Development Assistant | 8 |
| Economic and Workforce Development Training Technician | 9 |
| Educational Support Specialist | 14 |
| Enrollment Services Specialist-Bilingual | 10 |
| EOPS/CARE Program Specialist | 9 |
| | |
| EOPS/CARE Technician | 7 |
| Equipment Manager/Athletics | 8 |
| Executive Administrative Assistant | 14 |
| Financial Aid Specialist | 8 |
| Financial Analyst | 17 |
| Grants Technician | 13 |
| Groundskeeper | 8 |
| Human Resources Technician | 10 |
| Human Resources Technology Specialist | 16 |
| Information Services Specialist | 13 |
| · | |
| Information Systems Support Assistant | 10 |
| Information Technology Technician | 12 |
| Instructional Computer Support Specialist | 19 |
| Instructional Laboratory Techncian- Adult Basic Education | 8 |
| Instructional Laboratory Technician-Art | 9 |
| Instructional Laboratory Technician-Language Lab | 8 |
| Instructional Laboratory Technician-Physical Education | 8 |
| Instructional Laboratory Technician-Physical Education Instructional Laboratory Technician-Public Safety Academy | 8 |
| | |
| Instructional Support Assistant | 8 |
| Instructional Support Specialist | 9 |
| Instructional Support Specialist ASC | 9 |
| Instructional Support Specialist/Berger Faculty Innovation Center | 9 |
| Instructional Support Specialist/TRIO DSPS | 9 |
| | - |

| International Education Program Assistant | 8 |
|---|---------|
| International Education Program Specialist | 10 |
| International Education Program Sr. Specialis | 14 |
| Laboratory Specialist | 13 |
| Laboratory Specialist, Applied Science and Business | 12 |
| Laboratory Specialist/Allied Health & Nursing | 14 |
| Laboratory Specialist/Science | 13 |
| Laboratory Technician | 10 |
| Laboratory Technician HVACR | 10 |
| Lead Admissions & Records Evaluation Specialist | 14 |
| Lead Curriculum and Catalog Specialist | 18 |
| Lead Custodian | 10 |
| Lead Financial Aid Specialist | 14 |
| Lead Laboratory Specialist - Science | 15 |
| Lead Print Shop Specialist | 12 |
| Library Specialist | 9 |
| Library Technical Services Specialist | 9 |
| Locksmith | 14 |
| Mail Technician | 7 |
| | |
| Maintenance Assistant Maintenance Worker | 8 |
| Maintenance Worker Madia Support and Training Specialist | 12 |
| Media Support and Training Specialist | 17 |
| Non Credit Programs/Busar Technician Bilingual | 9 |
| Nursing Program Assistant | 10 |
| Outreach Specialist | 9 |
| Outreach Specialist - EDGE | 10 |
| Outreach Specialist Financial Aid | 9 |
| Payroll Specialist | 13 |
| Print Shop Technician | 9 |
| Program Admissions Specialist | 10 |
| Programmer | 19 |
| Public Relations Specialist | 11 |
| Public Safety Officer | 10 |
| Public Safety Officer (POST Certified) | 11 |
| Purchasing Services Specialist | 13 |
| Research Analyst | 17 |
| Research Analyst Student Affairs | 15 |
| Scheduling Specialist | 18 |
| Scholarship Specialist | 14 |
| Secretary | 7 |
| Secretary Bilingual | 8 |
| Senior Equipment Manager | 10 |
| Senior Financial Aid Specialist | 12 |
| Senior Groundskeeper | 11 |
| Senior HVAC & Refrigeration Mechanic | 15 |
| Senior Office Assistant | 6 |
| Senior Office Assistant Bilingual | 7 |
| Senior Print Shop Specialist | 12 |
| Senior Program Specialist Non Credit Programs | 11 |
| Senior Program Specialist/Student Life | 10 |
| Senior Skilled Maintenance Worker | 14 |
| Skilled Maintenance Worker/Electrical Plumbing Mechanical Carpentry | 14 |
| Skilled Maintenance Worker/HVAC | 13 |
| Skilled Maintenance Worker/Mechanic | 14 |
| Sports Information Specialist | 16 |
| Student Center Assistant | 7 |
| Student Support Specialist -Bilingual/Off Campus | 9 |
| Systems Specialist Systems Specialist | 16 |
| | |
| Tech Prep Specialist Testing Services Technician | 15 7 |
| Tool Room Attendant | |
| | 9 |
| Transfer & Career Centers Specialist | 8 |
| Upward Bound Support Assistant | 12 |
| | 16 |
| User Support and Training Specialist Veterans Resource Specialist | 15 |

| Warehouse Operator | 12 | |
|--|----|--|
| Webmaster and Sharepoint Administrator | | |